



Ready for
Every Good Work

SACRED HEART COLLEGE (AUTONOMOUS)

Tirupattur – 635 601, Tamil Nadu, S.India

Resi : (04179) 220103

College : (04179) 220553

Fax : (04179) 226423

A Don Bosco Institution of Higher Education, Founded in 1951 * Affiliated to Thiruvalluvar University, Vellore * Autonomous since 1987

Accredited by NAAC (4th Cycle – under RAF) with CGPA of 3.31 / 4 at 'A+' Grade

6.5.1 Teaching Learning Evaluation Template



Ready for
Every Good Work

SACRED HEART COLLEGE (Autonomous)

Tirupattur - 635 601, Tirupattur Dt. ❖ Tamil Nadu ❖ South India

College : (04179) 220553

Resi. : (04179) 220103

Fax. : (04179) 226423

A Don Bosco Institution of Higher Education, Founded in 1951 * Affiliated to Thiruvalluvar University, Vellore * Autonomous since 1987

Accredited by NAAC (4th Cycle - under RAF) with CGPA of 3.31/4 at 'A+' Grade

Special incentives for Teaching and Learning for 2022

(Management Faculty Only)

The management has decided to give an incentive to the faculty members on their Academic Performance in Teaching from December 2021 to November 2022. The selected faculty members are categorised in to three groups based on their performance as shown in the below table. The incentives amount will be paid along with their salary from January 2023 to December 2023.

Group	Percentage	Incentives in INR	Duration
I	Above 70%	Rs.2000	Jan 2023 to Dec 2023
II	Below 70% and Above 60%	Rs.1500	Jan 2023 to Dec 2023
III	Below 60% and Above 50%	Rs.1000	Jan 2023 to Dec 2023

Secretary

Secretary

Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur Dist

Principal

Principal

Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist

Date: 23.01.2023



Ready for
Every Good Work

SACRED HEART COLLEGE (Autonomous)

Tirupattur - 635 601, Tirupattur Dt. ❖ Tamil Nadu ❖ South India

College : (04179) 220553

Resi. : (04179) 220103

Fax. : (04179) 226423

A Don Bosco Institution of Higher Education, Founded in 1951 * Affiliated to Thiruvalluvar University, Vellore * Autonomous since 1987

Accredited by NAAC (4th Cycle - under RAF) with CGPA of 3.31/4 at 'A+' Grade

Group – I (Management Faculty Only)

S.No.	Name of the faculty	Department	Total Marks(100)
1	Mr. Veerappan R	Business Administration	90
2	Dr. Seenivasan B	Commerce (CA)	84
3	Dr. Saranraj P	Microbiology	79
4	Mr. Alexzander R	Management Studies	78
5	Mr. Jayakumar G	Physics	77
6	Mr. Lawrence G	Management Studies	75
7	Mr. Louis Sahaya Henston D	English	74.5
8	Dr. Sasikumar S	Management Studies	74
9	Mrs. Dharma Devi C	Computer Applications	73
10	Ms. Anto Maria Eusobia U	English	72.5
11	Dr. Amala K	Microbiology	71
12	Dr. Prabu K	Biochemistry	70
13	Dr. Sivaelango G	Biochemistry	70
14	Dr. Fernandus Durai M	Biochemistry	70

Secretary

Secretary

Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur Dist

Principal

Principal

Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist



SACRED HEART COLLEGE (Autonomous)

College : (04179) 220553

Resi. : (04179) 220103

Fax. : (04179) 226423

Tirupattur - 635 601, Tirupattur Dt. ❖ Tamil Nadu ❖ South India

Ready for
Every Good Work

A Don Bosco Institution of Higher Education, Founded in 1951 * Affiliated to Thiruvalluvar University, Vellore * Autonomous since 1987

Accredited by NAAC (4th Cycle - under RAF) with CGPA of 3.31/4 at 'A+' Grade

Group – II (Management Faculty Only)

S.No.	Name of the faculty	Department	Total Marks(100)
1	Dr. Vasanthakumar S U	Mathematics	68
2	Dr. Arockiamary R	Management Studies	68
3	Mr. Thanigajalam M	Mathematics	66
4	Mr. Sarlinraj M	Computer Science	64
5	Mr. Anandraj J	Business Administration	64
6	Dr. Sasiganth J	Management Studies	64
7	Dr. Gopalakrishnan V	Biochemistry	63
8	Dr. Gerly T.G.	Mathematics	63
9	Dr. Poongothai A	Biochemistry	63
10	Dr. Devi G	Commerce	62
11	Dr. Anthony Philomen Raj S	Computer Application (MCA)	61
12	Dr. Govindan B	Mathematics	61
13	Dr. Angeline Mary A P	Chemistry	60
14	Ms. Gajalakshmi D	Computer Science	60
15	Dr. Gomathi A C	Biochemistry	60

Secretary

Secretary

Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur Dist

Principal

Principal

Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist



SACRED HEART COLLEGE (Autonomous)

College : (04179) 220553

Resi. : (04179) 220103

Fax. : (04179) 226423

Tirupattur - 635 601, Tirupattur Dt. ❖ Tamil Nadu ❖ South India

Ready for
Every Good Work

A Don Bosco Institution of Higher Education, Founded in 1951 * Affiliated to Thiruvalluvar University, Vellore * Autonomous since 1987

Accredited by NAAC (4th Cycle - under RAF) with CGPA of 3.31/4 at 'A+' Grade

Group – III (Management Faculty Only)

S.No.	Name of the faculty	Department	Total Marks(100)
1	Mr. Prabakaran T	Computer Applications	59
2	Dr. Anbalagan K	Commerce	57
3	Dr. Saravanapriya K	Computer Application (MCA)	57
4	Mr. Berty Roy B	Commerce (CA)	58
5	Dr. John Sundaram S	Physics	55
6	Dr. Jayaprakash A	Biochemistry	55
7	Dr. Niyas Ahamed I	Biochemistry	54
8	Mr. Karthik R	Computer Applications	54
9	Dr. Mekala A	Computer Science	54
10	Mrs. Mary Jenif J	English	54
11	Dr. Manigandan M	Microbiology	54
12	Mr. Madhavan N	Physics	54
13	Mr. Peter Conisious Prabhu A	English	54
14	Dr. Saravanan P	Commerce (CA)	53.5
15	Mr. Sathishkumar C	Computer Science	53
16	Dr. Chandrasekar B	Mathematics	53
17	Mr. Thomas Immanuel V	Computer Application (MCA)	52
18	Mrs. Swathi S	Computer Applications	52
19	Ms. Sandrilla R	Computer Science	52
20	Mr. Saravanakumaran K	Commerce	52
21	Dr. Anandaraj L	Physics	51
22	Mr. Mohanraj S	Computer Science	51
23	Mr. Veeraragavan R	Computer Application (MCA)	50.5


Secretary

Secretary
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur Dist


Principal

Principal
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist



SACRED HEART COLLEGE (Autonomous)

Tirupattur - 635 601, Tirupattur Dt. ♦ Tamil Nadu ♦ South India

College : (04179) 220553

Resi. : (04179) 220103

Fax. : (04179) 226423

Ready for
Every Good Work

A Don Bosco Institution of Higher Education, Founded in 1951 * Affiliated to Thiruvalluvar University, Vellore * Autonomous since 1987

Accredited by NAAC (4th Cycle - under RAF) with CGPA of 3.31/4 at 'A+' Grade

Special incentive for the Best performers In Teaching & Learning for 2020

(Management Faculty Only)

The Management has decided to give an incentive to the faculty members on their Academic performance in "Teaching and Learning" for the calendar year 2019. The selected faculty members are categorised in to three groups based on their performance as shown in the below table. The incentive amount will be paid along with their salary.

Group	Percentage	Incentive in INR	Calendar Year 2020
I	Percentage Above 70%	2000/-	January to December
II	Below 70% and Above 60%	1500/-	January to December
III	Below 60% and Above 50%	1000/-	January to December



Principal 09/01/20
Principal

Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist


Secretary
Secretary

Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist

Date : 09/01/2020


4/1/2020

Special incentive for the Best performers in Teaching & Learning for 2020

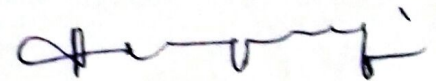
(Management Faculty Only)

Group I

S.No	Name	Dept. Name	Percentage
1	Dr. Saranraj P	Microbiology	109.43
2	Dr. Sasikumar S	Management	91.14
3	Dr. Merlin Florence J	Computer Applications	83.43
4	Dr. Niyas Ahamed I	Biochemistry	71.14
5	Dr. Jayaprakash A	Biochemistry	70.86

Group II

S.No	Name	Dept. Name	Percentage
1	Dr. Poongothai A	Biochemistry	65.89
2	Mrs. Anantha Lakshmi R	Biochemistry	65.37
3	Dr. Arockia Mary A	Business Administration	64.57
4	Dr. Anbalagan K	Commerce	64.01
5	Dr. Wilson Bosco Paul M	Chemistry	63.15
6	Dr. Prabu A	Tamil	62.86
7	Mr. Jayakumar G	Physics	62.63
8	Mr. Anandaraj L	Physics	61.37
9	Dr. Chandiran A	Tamil	60.39
10	Mr. Seenivasan B	Commerce (CA)	60.00
11	Dr. Joe Sanjay I	Counseling Psychology	60.00
12	Dr. Ambedkar S	Tamil	60.00



Secretary
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist

9/11/2020



Principal
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist

36.	Mr. Jayakumar Paul Bosco V S	Computer Applications	52.57
37.	Dr. George Louis Raja A	Computer Application (MCA)	52.01
38.	Dr. Cholan N	Tamil	52.01
39.	Mrs. Saravanapriya K	Computer Application (MCA)	52.00
40.	Dr. Gerly T.G.	Mathematics	51.89
41.	Dr. Devi G.	Commerce	51.43
42.	Mr. Denis R	Computer Science	51.43
43.	Mr. Sakkan V	Tamil	51.43
44.	Dr. Fernandus Durai M	Biochemistry	51.15
45.	Ms. Lisa E	Social Work	51.00
46.	Dr. Valarmathi D	Commerce (CA)	50.86
47.	Mr. Thomas Immanuel V	Computer Application (MCA)	50.86
48.	Mr. Sugumar P	Computer Application (MCA)	50.86
49.	Mrs. Josephine Sahaya Mala A	Computer Science	50.86
50.	Mr. Sathishkumar C	Computer Science	50.86
51.	Mrs. Thirunirai L	English	50.86
52.	Dr. Govindan B	Mathematics	50.86
53.	Mr. Madhavan N	Physics	50.86
54.	Mrs. Rose M	Tamil	50.86
55.	Mrs. Sandrilla R	Computer Science	50.29
56.	Ms. Themchuirin Raikhan R	English	50.29
57.	Dr. Vasantha Kumar S U	Mathematics	50.29


 Secretary
 Sacred Heart College (Autonomous)
 Tirupattur-635 601, Tirupattur - Dist


 Principal
 Sacred Heart Collegè (Autonomous)
 Tirupattur-635 601, Tirupattur - Dist

Special Incentive for the Best performers in Teaching & Learning for 2020

(Management Faculty Only)

Group III

S.No	Name	Dept. Name	Percentage
1.	Mr. Veerappan R	Business Administration	58.86
2.	Ms. Anto Maria Eusobia U	English	58.86
3.	Rev. Dr. Theophil Anand G	Physics	58.75
4.	Mr. Ramesh R	Physics	57.26
5.	Mr. Magimai Antoni Raj D	Physics	57.15
6.	Dr. Balasubramanian P	Tamil	57.14
7.	Mrs. Gomathi A C	Biochemistry	56.58
8.	Dr. Ramesh T.A.	Tamil	56.57
9.	Dr. Ajay D	Mathematics	56.12
10.	Mr. Thirupathy C	Physics	56.01
11.	Mr. Berty Roy B	Commerce (CA)	56.00
12.	Dr. Sankar R	Tamil	56.00
13.	Dr. Veeraragavan M	Biochemistry	56.00
14.	Ms. Sofia Selvarani S	English	55.81
15.	Dr. Muthaiyan A	Tamil	55.05
16.	Dr. Kurinji Malar R	Economics	54.86
17.	Mr. Adhiyaman D	Computer Science	54.86
18.	Dr. Anbarasu K	Tamil	54.67
19.	Dr. Clayton Michael Fonceca	Social Work	54.58
20.	Dr. Anbu S	Biochemistry	54.52
21.	Dr. Amala K	Microbiology	54.49
22.	Mr. Peter Conisious Prabhu A	English	54.29
23.	Mr. Mario Leo Joseph J	Chemistry	54.29
24.	Dr. Sarala Devi M	Tamil	54.10
25.	Mr. Karthik P	Computer Science	54.00
26.	Dr. Sasiganth J	Management	53.72
27.	Mrs. Elavarasi C	Chemistry	53.72
28.	Mr. Berkman J	Commerce	53.72
29.	Rev. Fr. Selvaraj Varaprasadham	Counseling Psychology	53.71
30.	Mr. Prabhakaran S	English	53.71
31.	Mr. Aravinthraj M	Physics	53.71
32.	Mr. Rajkumar D	Physics	53.71
33.	Dr. Arockia Mary R	Management	53.44
34.	Mrs. Mary Jenif J	English	53.14
35.	Dr. Sankar A	Commerce	52.58

2


Principal

Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist



Secretary
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist


9/1/2020



Ready for
Every Good Work

SACRED HEART COLLEGE (Autonomous)

Tirupattur - 635 601, Tirupattur Dt. ❖ Tamil Nadu ❖ South India

College : (04179) 220553
Resi. : (04179) 220103
Fax. : (04179) 226423

A Don Bosco Institution of Higher Education, Founded in 1951 * Affiliated to Thiruvalluvar University, Vellore * Autonomous since 1987
Accredited by NAAC (4th Cycle - under RAF) with CGPA of 3.31/4 at 'A+' Grade

Date: 20.11.2021

Incentives for Teaching, Learning & Evaluation Award for Research Activity.

Dear Faculty Members,

Greetings from Principal's desk.

The Management wishes to resume the practice of giving incentives to the management faculty for excelling in Teaching, Learning and Evaluation which was suspended for a year due to corona. The IQAC has come out with new Parameters for assessing the Teaching, Learning and Evaluation of the staff. I ask the staff to go through these parameters and provide the data (in the College Website) by **30th November 2021**. For further queries you can reach out the IQAC office and get it clarified.

We shall also award the faculty members for publication and other research activities. Hence, I request all the faculty Members to update your credentials and upload the support documents in the college website.

The Dean research will require time to collate these data to analyse it and come out with the final list of awardees. Hence, I request you to upload all the relevant data by **30th November 2021**.

Looking forward to your Co-operation.

Thank you,




Rev. Dr. D. Maria Antony Raj

Principal
Principal

Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur Dist

Criteria for Teaching, Learning & Evaluation

Total: 80 Marks

Criteria I: Results (December 2020 & April 2021 Semester exams)

10 Marks

A separate slab for First and Second year UG courses and separate slab for Third year UG, I PG and II PG will be followed

For BA/B.Com/BBA and Language Papers

Result Percentage	Marks
Above 90 %	10
81 to 90 %	8
71 to 80 %	6
61 to 70 %	4
51 to 60 %	2
50 and Below	0

For B.Sc/BCA

Year	Result Percentage	Marks
I st and II nd (UG)	Above 90 %	10
	81 to 90 %	8
	71 to 80 %	6
	61 to 70 %	4
	51 to 60 %	2
	50 and Below	0
III rd UG and PG(all)	Above 96 %	10
	91 to 95 %	8
	86 to 90 %	6
	81 to 85 %	4
	76 to 80 %	2
	75 and Below	0

Out of the papers handled by every teacher the best will be taken for consideration.

If the same paper is handled by more than one teacher equal weightage will be given to all the teachers.

Criteria II: Library usage (01st December 2020 to 30th November 2021)

10 Marks

Classification of Marks
50 and above hours = 10 Marks
41 to 50 hours = 8 Marks
31 to 40 hours = 6 Marks
21 to 30 hours = 4 Marks
11 to 20 hours = 2 Marks
10 and below no marks

Criteria III: Organising/Attending the Seminar, Conference and workshop. 10 Marks

Organising the Seminar/Conference/workshop (01st December 2020 to 30th November 2021)

Classification of Marks
Organising One International/National programme = 5 Marks

↓

Distribution of Marks
Organising Secretary= 5 Marks
Convener = 4 Marks
Co-Convener = 3 Marks
Member of the Organising Committee= 2 Marks

Attending the Seminar/Conference/workshop (01st December 2020 to 30th November 2021)

Classification of Marks
For each International/National programme = 1 Marks
Maximum International/National programme = 5 Marks

Criteria IV: Students Feedback (December 2020 & April 2021 Semester exams) 10 Marks

Average of the percentage obtained during their evaluation process

Criteria V: Peer Feedback (Calendar Year 2021) 10 Marks

Average of the percentage obtained during their evaluation process

Criteria VI: Moodle usage (Calendar Year 2021) 10 Marks

(i) Material Uploading(e-resources)(5 Marks)

Classification of Marks
For each unit Material Uploading = 1 Mark
Maximum five Material Uploading = 5 Marks

For Both semesters for each courses

(ii) Moodle Test(3 Marks)

Classification of Marks
Each Moodle Test = 1.5 Mark
Maximum two Moodle Test = 3 Marks

For Both semesters for each courses

(iii) Assignments(2 Marks)

Classification of Marks
Each Assignment= 1 Mark
Maximum two Assignments = 2 Marks

For Both semesters for each courses

Criteria VII: NPTEL Courses (01st December 2020 to 30th November 2021)


10 Marks

Classification of Marks
One NPTEL Course with two credits= 5 Marks
Maximum two NPTEL Course = 10 Marks

Criteria VIII: FDP attended for Teaching Learning (01st December 2020 to 30th November 2021)

10 Marks

Classification of Marks
For each International/National programme = 2 Marks
Maximum five International/National programme = 10 Marks


IQAC Coordinator

IOAC COORDINATOR,
Sacred Heart College (Autonomous)
Tirupattur-635 601. TPT.Dt. TN, India.


Principal

Principal 25/11/21
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur Dist



Criteria for Teaching, Learning & Evaluation (2021-2022)

Total: 100 Marks

Criteria I: Results (December 2021 & April 2022 Semester exams)

Marks 10

A separate slab for First and Second year UG courses and separate slab for Third year UG, I PG and II PG will be followed.

For B.A/B.Com/BBA and Language Papers

Result Percentage	Marks
Above 90 %	10
81 to 90 %	8
71 to 80 %	6
61 to 70 %	4
51 to 60 %	2
50 and Below	0

For B.Sc/BCA

Year	Result Percentage	Marks
I st and II nd (UG)	Above 90 %	10
	81 to 90 %	8
	71 to 80 %	6
	61 to 70 %	4
	51 to 60 %	2
	50 and Below	0
III rd UG and PG(all)	Above 96 %	10
	91 to 95 %	8
	86 to 90 %	6
	81 to 85 %	4
	76 to 80 %	2
	75 and Below	0

Instead of taking one best course result, the AVERAGE of all the courses results will be taken.

If the same paper is handled by more than one teacher equal weightage will be given to all the teachers.

Criteria II: Library usage (01st December 2021 to 30th November 2022)

Marks 10

Classification of Marks
50 and above hours = 10 Marks
41 to 50 hours = 8 Marks
31 to 40 hours = 6 Marks
21 to 30 hours = 4 Marks
11 to 20 hours = 2 Marks
10 and below no marks

Criteria III: Organising/Attending the Seminar, Conference, and workshop.

Marks 10

**A. Organising the Seminars, Conferences, workshops
(01st December 2021 to 30th November 2022)**

5 Marks

Classification of Marks
Organising International/National programme = 5 Marks

↓

Distribution of Marks
Organising Secretary= 5 Marks
Convener = 4 Marks
Co-Convener = 3 Marks
Member of the Organising Committee= 2 Marks

In case of organising several Seminars, Conferences, or Workshops, the maximum of 5 marks will be taken.

**B. Attending the Seminar/Conference/workshop
(01st December 2021 to 30th November 2022)**

5 Marks

Classification of Marks
For each International/National programme = 1 Marks
Maximum International/National programme = 5 Marks

In case of attending several Seminars, Conferences, workshops the maximum of 5 marks will be taken.

Criteria IV: Students Feedback

5 Marks

(December 2021& April 2022 Semester exams)

Average of the percentage obtained during their evaluation process

Criteria V: Peer Feedback (Calendar Year 2022)

5 Marks

Average of the percentage obtained during their evaluation process

Criteria VI: Moodle usage (Calendar Year 2022)

Marks 10

A. Material Uploading(e-resources)(5 Marks)

Classification of Marks
For each unit Material Uploading= 1 Mark
Maximum Material Uploading = 5 Marks

B. Moodle Test(3 Marks)

Classification of Marks
Each Moodle Test = 1.5 Mark
Maximum 2 Moodle Test = 3 Marks

C. Assignments(2 Marks)

Classification of Marks
Each Assignment= 1 Mark
Maximum two Assignments = 2 Marks

The Faculty is expected to carry out these activities in all the courses that they are handling in a calendar year. If the faculty had used other LMS such as Team (Microsoft) or a blog, it shall also be considered with same set of activities as that of MOODLE LMS.

Criteria VII: MOOCs/ NPTEL Courses
(01st December 2021 to 30th November 2022)

Marks 10

Classification of Marks	
One MOOCs /NPTEL Course with two credits = 5 Marks	
Maximum of 10 marks will be considered.	
Maximum two Courses	= 10 Marks

Criteria VIII: Video Lecture (Calendar Year 2022)

Marks 10

Classification of Marks (Accumulation of Videos)
100 Minutes = 10 Marks
80 Minutes = 8 Marks
60 Minutes = 6 Marks
40 Minutes = 4 Marks
30 Minutes = 3 Marks
20 Minutes = 2 Marks

Criteria IX: Remedial classes

Marks 10

Class tests and teaching carried out during the class hours shall not be considered

Classification of Marks
Above 20 hours = 10 Marks
16 – 20 hours = 8 Marks
11 – 15 hours = 6 Marks
6 - 10 hours = 4 Marks
1 – 5 hours = 2 Marks

The attendance shall be posted in the College Portal.

Criteria X: Class Adjustments (01st December 2021 to 30th November 2022)

Marks 5

Percentage should be calculated based on the number of Faculty in the department and additional hours taken by the Faculty.

Class Adjustments Percentage	Marks
Above 90 %	10
81 to 90 %	8
71 to 80 %	6
61 to 70 %	4
51 to 60 %	2

Criteria XI: FDP attended on Teaching Learning
(01st December 2021 to 30th November 2022)

Marks 10

Classification of Marks
Above 25 hours = 10 Marks
16 – 20 hours = 8 Marks
11 – 15 hours = 6 Marks
6 - 10 hours = 4 Marks
1 – 5 hours = 2 Marks

Criteria XII: Annual Plan/Teaching Plan Evaluation

Marks 5

(01st December 2021 to 30th November 2022)

- Teaching Plan submission on time for both semester.
- Annual plan submission on time for Calendar year.