



# SACRED HEART COLLEGE (Autonomous)

College : (04179) 220553  
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Ready for  
Every Godd Work

Tirupattur - 635 601, Tirupattur D t. ❖ Tamil Nadu ❖ South India

A Don Bosco Institution of Higher Education, Founded in 1951 \* Affiliated to Thiruvalluvar University, Vellore \* Autonomous Since 1987

Accredited by NAAC (4<sup>th</sup> Cycle - under RAF) with CGPA of 3.31/4 at 'A+' Grade

## Student Grievances inclusion of Sexual Harassment Policy

### Introduction

The institution has established a Students' Grievance Redressal mechanism to address concerns related to academics, administration, finance, and other student-related issues. This process ensures a safe environment within the campus and fosters trust in the institution's functioning.

The College has formed a Students' Grievance Redressal Committee responsible for reviewing complaints, taking immediate action, and giving special attention to matters of harassment. Students with genuine grievances are encouraged to report either in person or anonymously through the Students' Grievance box or email.

### Vision

To provide a platform for students to address individual or collective grievances, fostering a safe learning environment where students can freely express concerns without fear of discrimination or victimization.

### Mission

The committee at Sacred Heart College aims to receive and resolve student grievances, prevent unfair practices, and uphold the dignity of the college by promoting positive student-student and student-teacher relationships.

### Purpose

This policy establishes a fair and prompt process for students to express and resolve grievances. Emphasizing informal resolution, it addresses issues including sexual harassment and anti-ragging, relying on good faith for a reasonable resolution.

### Objectives

- Uphold the college's dignity by addressing student problems and creating a healthy learning atmosphere.
- Encourage students to express grievances without fear.
- Promote respect for the rights and dignity of others.



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- Strictly prohibit ragging and sexual harassment, ensuring immediate identification and action.
- Create a gender discrimination-free environment.
- Develop mechanisms for preventing and addressing sexual harassment and gender-based violence.

## Significance and Features

- The policy instills a responsive and accountable attitude among stakeholders, maintaining a harmonious educational atmosphere. Any student experiencing harassment or discrimination can seek redress.
- The Students' Grievance Committee addresses all student-related matters concerning discipline and other issues, taking swift and corrective action.
- In accordance with Section 5 of the Madras Educational Rules (Chapter VIII), any student convicted of an offense under Section 4 shall face dismissal from the educational institution. Graduates and undergraduates on the college rolls are prohibited from actively participating in political agitation against the authority of the Government. The Principal may, at their discretion, further prohibit students from engaging prominently in any public movement.
- Ragging is strictly prohibited; anyone directly or indirectly involved, participating, abetting, or propagating ragging within or outside the college premises will face imprisonment for a term of up to two years and a fine of up to Rs. 10,000.
- Strict measures will be taken against any issues arising within or outside the campus related to boy-girl relationships.
- Immediate action will be taken for instances where boys and girls elope with college mates or get married during their period of study.



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## Conclusion

In conclusion, the institution remains committed to fostering a safe and conducive learning environment by addressing and overcoming the challenges faced by the Students' Grievance Redressal Committee. The outlined future prospects underscore the institution's dedication to continuous improvement and the well-being of its student community. Through collaborative efforts and a proactive approach, the committee aims to enhance the effectiveness of its grievance resolution mechanisms, thereby contributing to a harmonious and supportive educational atmosphere at Sacred Heart College.

Principal

**Sacred Heart College (Autonomous)  
Tirupattur-635 601, Tirupattur - Dist.**