

தமிழ்நாடு தமில்நாடு TAMILNADU

CE 032123

Rs. 100/-
S. No.
Date: 30/06/2021

SCHAEFFLER INDIA LIMITED
HOSUR.

M. Balasundaram
M. Balasundaram
Stamp Vendor
Licence No: 22/2009/KGI
Hosur. Tamilnadu

AGREEMENT

This agreement dated 27th July 2021 is entered in to by

Schaeffler India Limited having its Registered office at Nariman Bhavan, 8th Floor, 227, Backbay Reclamation, Nariman Point, Mumbai 400 021 and manufacturing plant at Survey No.950, Royakottah Road, Hosur, Tamil Nadu 635109, (hereinafter described as "Schaeffler" with expression unless repugnant to the context include its heirs, assignees, legal representative) of the FIRST PART

And

The Sacred Heart College Society (Don Bosco Group of Institutions), having its registered office at Sacred Heart College, Tirupattur – 635601, Tirupattur District (hereinafter referred as "SHCS") of the SECOND PART

Schaeffler as a part of global Schaeffler group, and as a leading manufacturer of bearings and precision parts for a wide range of applications in the automotive industry, motorcycles, precision equipment, machine tools and material handling. Schaeffler also finds numerous opportunities to contribute to human progress through its innovative technologies and touch lives of people.

Governed under its CSR initiatives, Schaeffler wishes to continue working on various CSR projects with its intense focus on societal upliftment through Learning outcome improvement support for education and overall development of underprivileged students through Cluster Resource Centers in the intervention Blocks of Krishnagiri District, Tamilnadu, South India.

CONFIDENTIAL



[Signatures]

Whereas SHCS has the necessary technical know-how, competence and experience as the "Area of Education Enhancement & Career Guidance to the Underprivileged Students".

NOW, THEREFORE, in consideration of the mutual agreements, covenants, representations and warranties set forth in this memorandum of understanding (hereinafter called as 'MoU' or 'Agreement'), and for good cause & welfare of the society, the parties hereby agree as follows:

Schaeffler agrees to engage SHCS subject to and in accordance with the conditions of as laid down later in this agreement and for the purpose described below and the SHCS agrees to fulfill its obligations in accordance with the conditions of its engagement and this Agreement.

SHCS shall act diligently considering Schaeffler set standard for quality, and be responsible for the administration, management, communication and co-ordination of the project.

SCOPE OF WORK:

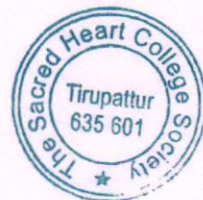
- i. Schaeffler agrees to engage SHCS to Learning Outcome Improvement Project for Government School Students at Hosur with a vision of creating impact on education to the Students at identified Government Schools in adjoining areas and equip them with better learning skills and promoting those schools as "HOPE Schools".
SHCS shall provide necessary services as proposed in Annexure 1. The project may mutually be extended for the period mutually agreed between the parties.

OBLIGATION ON THE PART OF SHCS

- a) SHCS shall establish Cluster Resource Centre (CRC) at Hosur Educational Block.
- b) SHCS shall recruit necessary staff for CRC. SHCS shall be solely responsible for the necessary statutory compliance related to its staff.
- c) SHCS shall establish/operate its project office at Don Bosco, Bagalur.
- d) SHCS shall appoint a Project Director to implement, monitor, maintain accounts & reports concerning the project.
- e) SHCS shall solely administer the project office and its staff.
- f) SHCS shall implement the activities of CRC as per the proposed timeline as per MoU signed.
- g) SHCS shall ensure that periodical and timely submission of the monthly progress report to Schaeffler.
- h) SHCS project core committee members shall review the project in every quarter for its effective implementation and submission of review report to Schaeffler.
- i) SHCS shall modify the activities according the recommendations by the Advisory cum Monitoring Committee of Schaeffler.

OBLIGATION ON THE PART OF SCHAEFFLER:

- a) Schaeffler shall designate an officer to be the single point of contact (SPOC) for facilitating and implementing the activities.
- b) Schaeffler's Advisory cum Monitoring Committee shall review the program on quarterly basis and suggest recommended actions.
- c) Schaeffler shall make the Monthly Supervision.



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PAYMENTS TERMS:

Schaeffler shall pay SHCS as per the following schedules mentioned in the Annexure 2.

The computation of payment shall be made based on measurable output mentioned in the Annexure 3.

COMMUNICATION AND NOTICE:

Any notice, request, demand, approval, consent of other communication provided or permitted shall be in writing and given by personal delivery or registered post on address mentioned hereinabove or on e-mail to respective party in English language.

A Party may change the address to which future notices under the Agreement are to be delivered, by giving notice to the other Party in accordance with this section.

ASSIGNMENT:

SHCS shall not assign any of its obligation under this agreement to any third party.

FEEDBACK:

Regular periodic feedback and monthly report is to be provided regarding the complete operation as per the pre-fixed scheduled program to the CSR committee of Schaeffler India, Hosur by Project Director or Project Manager of SHCS

CONFIDENTIALITY:

The parties shall severally take all necessary care to ensure that the information provided by the other party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which they are intended. SHCS shall not disclose any Confidential Information to anyone other than the employees of either organization who have a need to know the Confidential Information and/or the statutory authorities. The obligation of the confidentiality shall subsist until the expiration or sooner determination of this Agreement.

Upon the cessation of this Agreement either by termination by the parties or by efflux of time either party shall deliver to the other all documents, plans, drawings, sources, electronic media or any other source or papers in any way relating to the affairs of each other, which may be in its possession or under its control.

VALIDITY:

The agreement shall be valid for a period of 3 years starting from 01-08-2021 to 31-07-2024 and can be further extended for the mutually agreed period between the parties.



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TERMINATION:

Either of the parties to this agreement may terminate this agreement by giving 90 (Ninety) days' notice in writing to the other party. Also notice of 7 days in writing shall be necessary if, the agreement is being terminated on account of breach of any terms thereof. However, no such notice is required on expiry of this contractual period.

Before terminating the agreement on account of breach of the terms thereof, the party exercising its right to terminate shall inform the other party of the alleged breaches and call for an explanation.

ARBITRATION:

This Agreement shall be governed by and construed in accordance with the laws of India, without giving effect to any choice of law or conflict of law provisions.

In case of any dispute or differences between the Parties in respect to the interpretation or implementation of this Agreement, or any other dispute whatsoever in connection with or relating to this Agreement, the same shall be settled in accordance with the Arbitration and Conciliation Act, 1996. Both the parties shall mutually appoint one arbitrator and any decision, determination or award of the Arbitrator shall be binding on the parties. The cost of arbitration shall be shared by the parties in equal proportion & the venue of arbitration shall be Pune. The language of arbitration shall be English.

INTEGRITY COMMITMENTS

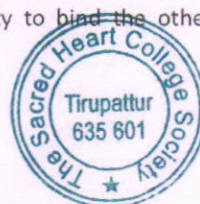
SHCS shall not involve in corrupt practices, unfair means and illegal activities during any dealing with Govt. authorities and in particular ensure that he has not and will not offer, directly or indirectly any bribe, consideration, gift, reward, favor, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any Govt. officials or to any person, organization or third party in order to induce such person to perform its function improperly in his favor. SHCS shall take appropriate organizational measures in order to prevent bribery.

SHCS represents that, at the time of signature of this Contract or in the past, neither he, nor his employees, or representatives are subject to pending official proceedings due to bribery.

SHCS shall inform us immediately without undue delay about any official proceedings that are started against him or his employees or representatives, due to suspicion of bribery.

RELATIONSHIP:

This Agreement will not create a joint venture, partnership or other formal business relationships or entity of any kind, or an obligation to form any such entity relationship or entity. Each party will act as an independent contractor and not as an agent of the other party for any purpose including personnel related laws, and neither will have the authority to bind the other by virtue of this Agreement.



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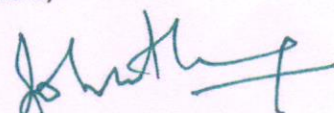
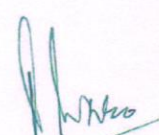

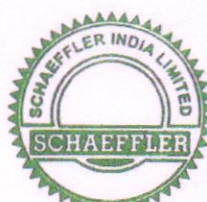


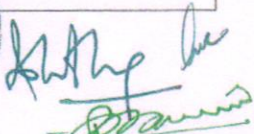
FORCE MAJEURE

Neither party hereto shall be considered in breach hereof or in default if it fails to perform or observe any or all of the terms of this Agreement resulting directly or indirectly, such as, but not limited to acts of God, Civil or Military authority, acts of Government, acts of Public Enemy, war, riots, explosion, earthquake, flood, storm, lightning strike, Pandemic etc. In such a case either party shall notify the other party of the occurrence of such cause and should as a consequence, the performance under this Agreement be prevented for a period longer than six months, then the other party shall have the right to terminate this Agreement

SEVERABILITY

If any of the provisions of this Agreement are declared to be invalid, such provisions shall be severed from this Agreement and the other provisions hereof shall remain in full force and effect.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE SET THEIR RESPECTIVE HANDS ON THE DAY MONTH & YEAR FIRST ABOVE WRITTEN

| | |
|--|--|
| <p>Schaeffler India Limited</p> | <p>The Sacred Heart College Society (Don Bosco Group of Institutions)</p>  |
| <p>(Signature) Name: Santanu Ghoshal Designation: Vice President - HR Date:</p> | <p>(Signature) Name: Rev. Dr. John Alexander Designation: Secretary Date:</p> |
|  <p>(Signature) Name: P Srinivasan Designation: General Manager – IR & Admin Date: 27 July 2021</p> |  <p>(Signature) Name: Rev. Dr. Maria Antonyraj Designation: Principal of Sacred Heart College and Executive Member of The Sacred Heart College Society Date:</p> |
|  |  <p>(Signature) Name: Rev. S. Henry Daniel Ambrose Designation: Director of Don Bosco Extension Services and Executive Member of the Sacred Heart College Society Date:</p>   |

Annexure - 1

| | |
|---|---|
| Programme | Learning Outcome Improvement among Govt. School Students at identified schools in Hosur Education Block |
| Goals | <ol style="list-style-type: none"> 1. To inculcate the learning interest among the students at primary school level 2. To assess the learning gap and to achieve Learning Improvement among the government school students. 3. To bring up the Slow Learners at par with the regular students through Remedial Education. 4. To identify and support the Bright Students from 9th Std. to 12th Std. for their better academic excellence and appropriate career selection |
| Associated Goals | <ol style="list-style-type: none"> 1. To Improve the Teaching capability of the Teachers 2. To Develop a Collaborative Educative Eco-System as part of Sustainability Plan |
| Target Group | Underprivileged School Children at identified Government Schools |
| Intervention Levels | Activities |
| Pre-Intervention Activities | Baseline Survey for all levels of intervention |
| Class - I & II | Health |
| | General health check-up |
| | Enabling health card system - Consolidation |
| | Facilitating parents and children to manage health issues |
| | Herbal soup |
| | Safe drinking water |
| | Sanitation |
| | Functionable Toilet facility |
| | Water facility |
| | Child friendly Support staff |
| | Training on basic hygiene practice like Washing, brushing, combing, etc., |
| | Nutrition |
| | Nutrition supplements |
| | Counselling Parents to provide nutritious food to their children |
| | Food menu and check list to parents and teachers |
| | Pedagogy |
| | Enabling the School for ABL methodology |
| | Homework free evenings |
| | Appropriate referral of children with learning disability |
| | Stakeholder Engagement |
| | Enabling SMC to function effectively |
| | Home visits |
| | Customized / Executive coaching to parents |
| Creating responsibility among parents and teachers for planning, implementing, monitoring and evaluation of activities for children | |
| Customized capacity building trainings to schoolteachers | |



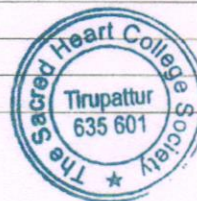
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| Class - III, IV & V | Annual Day Celebration |
| | Wellness |
| | 30 minutes fun/value-based movies/video clips |
| | Fruit Day |
| | Basic level Physical activities - exposure to sufficient sun light |
| | Health |
| | General health check-up |
| | Enabling health card system - Consolidation |
| | Facilitating parents and children to manage health issues |
| | Herbal soup |
| | Safe drinking water |
| | Sanitation |
| | Functionable Toilet facility |
| | Water facility |
| | Child friendly Support staff |
| | Training on independency in basic hygiene practice like Washing, brushing, combing, etc., |
| | Nutrition |
| | Nutrition supplements |
| | Counselling Parents to provide nutritious food to their children |
| | Food menu and check list to parents and teachers |
| | Pedagogy |
| | Enabling the School for ABL methodology |
| | Appropriate referral of children with learning disability |
| | Stakeholder Engagement |
| | Enabling SMC to function effectively |
| | Home visits |
| | Motivation camp to continue education – parents |
| | Customized / Executive coaching to parents |
| | Creating responsibility among parents and teachers for planning, implementing, monitoring and evaluation of activities for children |
| | Customized capacity building trainings to schoolteachers |
| | Annual Day Celebration |
| | Wellness |
| | 30 minutes fun/value based movies / video clips |
| Fruit Day | |
| Physical Education | |
| Introduction to Sports and Games | |
| Literacy and Numeracy | |
| Special Classes to Slow Learners | |
| Co-Scholastic Development | |
| Cubs and Bull Bulls / Children parliament | |
| Transportation | |
| Facilitating Transport Facility | |
| Career Guidance & Counselling | |



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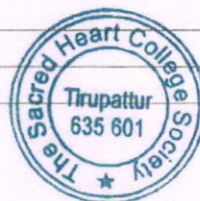
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| | Motivation camp to continue their education - students |
| Class - VI, VII & VIII | Health |
| | General health check-up |
| | Enabling health card system - Consolidation |
| | Facilitating parents and children to manage health issues |
| | Herbal soup |
| | Education/recap on Reproductive Health |
| | Safe drinking water |
| | Sanitation |
| | Functionable Toilet facility |
| | Water facility |
| | Cleaning Support staff |
| | Training on independency in basic hygiene practices |
| | Nutrition |
| | Nutrition supplements |
| | Counselling Parents to Provide nutritious food to their children |
| | Food menu and check list to parents and teachers |
| | Introduction of Kitchen Garden |
| | Pedagogy |
| | Curricular Bridge Course |
| | CQC - Class Quality Circle |
| | Stakeholder Engagement |
| | Enabling SMC to function effectively |
| | Home visits |
| | Motivation Camp to continue education - Parents |
| | Creating responsibility among parents and teachers for planning, implementing, monitoring and evaluation of activities for children |
| | Customized capacity building trainings to schoolteachers |
| | Customized capacity building trainings to parents |
| | Annual Day Celebration |
| | Wellness |
| | Introduction to yoga |
| | Introduction to daily exercises |
| | Meditation |
| | School Gardening |
| | Life coping skills education |
| | Physical Education |
| | General Coaching in sports and games (Both Indoor and Outdoor) |
| | Athletics |
| | Literacy and Numeracy |
| | Motivating to appear for NMMS Exam |
| | Identification of slow learners |
| Remedial Coaching | |
| Co-Scholastic Development | |



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| | Scouts and Guides / Children's Parliament |
| | Dance |
| | Drawing |
| | Training on writing related skills/hobbies |
| | Inculcating reading habits |
| | Introduction to Public speaking skill |
| | Transportation |
| | Facilitating Transport Facility |
| | Career Guidance and Counselling |
| | Motivation Camp to continue their education - Students |
| Class - IX, X, XI & XII | Health |
| | General health check-up |
| | Enabling health card system - Consolidation |
| | Facilitating parents and children to manage health issues |
| | Provide Herbal Plants to grow at home |
| | Education/recap on Reproductive Health |
| | Safe drinking water |
| | Sanitation |
| | Functionable Toilet facility |
| | Water facility |
| | Cleaning Support staff |
| | Ensuring proper disposal of sanitary waste |
| | Training on independency in basic hygiene practices |
| | Nutrition |
| | Counselling Parents to provide nutritious food to their children |
| | Food menu and check list to parents and teachers |
| | Pedagogy |
| | CQC - Class Quality Circle |
| | Stakeholder Engagement |
| | Enabling SMC to function effectively |
| | Home visits |
| | Customized / Executive coaching to parents |
| | Creating responsibility among parents and teachers for planning, implenting, monitoring and evaluation of activities for children |
| | Customized capacity building trainings to schoolteachers |
| | Motivation Camp to continue education - parents |
| | Annual Day Celebration |
| | Wellness |
| | Introduction to yoga |
| | Introduction to daily exercises |
| | Meditation |
| | School Gardening |
| | Life coping skills education |
| | Physical Education |



Kathy
Anne
Brammi

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| Referral of Students who aspire sports as career |
| Literacy and Numeracy |
| Identification of slow learners |
| Remedial Coaching |
| Motivating to appear for TRUST Exam |
| Motivating to appear for NTSC Exam |
| Co-Scholastic Development |
| Science Exhibition |
| Communicative English |
| Computer Literacy I - Fundamentals (Operating System, MS-Word, Power Point, Excel) |
| Computer Literacy II - Internet and Social Media |
| Transportation |
| Facilitating Transport Facility |
| Career Guidance and Counselling |
| Summer Camp 1.1 - Career Orientation (Class - X) |
| Summer Camp 1.2 - Career interest and Competency Analysis and mapping (Class - X) |
| Summer Camp 2.1 - Orientation on chosen career (Class - XI) |
| Summer Camp 2.2 - Career interest and competency gap analysis (Class - XI) |
| Summer Camp 3.1 - Identification of best performer and referral for further coaching (Class - XII) |
| Summer Camp 3.2 - Guidance for further actions on Career choice (Class - XII) |
| Entrepreneurship Awareness Camp (Class - IX & XI) |
| Industrial Exposure (Class - IX & XI) |
| Short term internship |
| End Line Survey for all levels of interventions |

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| Activities Planned to achieve associated goals | |
| Plan to Improve the Teaching capability of the Teachers | The project Intervention has 2 Capacity Building Trainings per year for the Regular Teachers in the Schools as well as for the Project Resource Persons on Teaching-Learning-Evaluation and we shall also focus on the School to Career plan that lays emphasis on development of Knowledge, skills and Values along with the regular curriculum. |
| Sustainability Plan | <p>The project has a strong Sustainability plan and it shall be carried out in the following manner: Approach: Developing a Collaborative Educative Eco-System</p> <p><u>Year 1:</u> Setting the Educative Eco-System: Setting the Project in the context and making it operative with the cooperation and collaboration of the Learners (students), Parents, Head Masters, School teachers, Resource Persons, Volunteers of the Project and School Management Committee along with other monitoring and enabling persons. Sharing of the processes and outcomes and periodic consultation and review with the team of stakeholders.</p> <p><u>Year 2:</u> Mentoring the Stakeholders in taking Responsibility for the Project: While continuing the above process, motivate and mentor the Stakeholders of the Educative Eco-system created, to partner in the decision making and implementing process and prepare them to take responsibility for the School to Career initiative. This process may take 1 year or 2 years depending on the circumstances.</p> <p><u>Year 3:</u> Enabling Accountability on the part of the Stakeholders in continuing the Project: The Capacity building programmes for the teachers will be extended to the stakeholders of the school and they will be empowered to effectively run the system already created. In some cases, this process may require hand holding for a year or two.</p> |



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Annexure 2: Payment Terms

Payment Terms

Following milestone-based payments shall be made upon successful completion of each milestones. The Company shall reserve the right to withhold / vary the amount mentioned hereunder

Payment Terms appended below:

| Milestone | Amount in INR | Invoice Month |
|--|-----------------------------------|--|
| Pre-Intervention Expenses including Base line study | 31,10,000 | Upon signing the date of MoU ✓ |
| Learning Material Printing (One-time Activity) & Nutritional Support, Resource Person Salary Expenses for 3 months | 43,00,392 <i>40,30,434 / -</i> | On Receipt of Pre-Intervention Report (After 30 days from 1 st payment) ✓ |
| 1 st Quarterly Report submission | 25,60,259 | 1 st week of Oct' 2021 |
| 2 nd Quarterly report submission | 25,60,259 | 31 st December' 2021 |
| 3 rd Quarterly report submission | 12,80,130 | 31 st March' 2022 |
| Total | 1,38,11,040 | |

*Parties shall mutually discuss and finalize revision of Project Cost and Payment Terms annually



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Annexure 3: Measurable Outcome



Annexure-3_Measurable Indicators_Lear



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| Project | Project Title | Project Start | Project End | Measurable Indicators (1st Progress level) | | Measurable Indicators (2nd Progress level) | | Measurable Indicators (3rd Progress level) | | Measurable Indicators (4th Progress level) | | Total Progress | Key Performance Indicators | Dissemination Evidence |
|-----------|-----------------|-----------------|---------------|--|--------------------|--|--------------------|--|--------------------|--|--------------------|----------------|----------------------------|------------------------|
| | | | | % of Progress | 1st Progress level | % of Progress | 2nd Progress level | % of Progress | 3rd Progress level | % of Progress | 4th Progress level | | | |
| Project 1 | Project 1 Title | Project 1 Start | Project 1 End | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | | | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Project 2 | Project 2 Title | Project 2 Start | Project 2 End | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | | | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Project 3 | Project 3 Title | Project 3 Start | Project 3 End | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | | | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Project 4 | Project 4 Title | Project 4 Start | Project 4 End | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| | | | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Project 5 | Project 5 Title | Project 5 Start | Project 5 End | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
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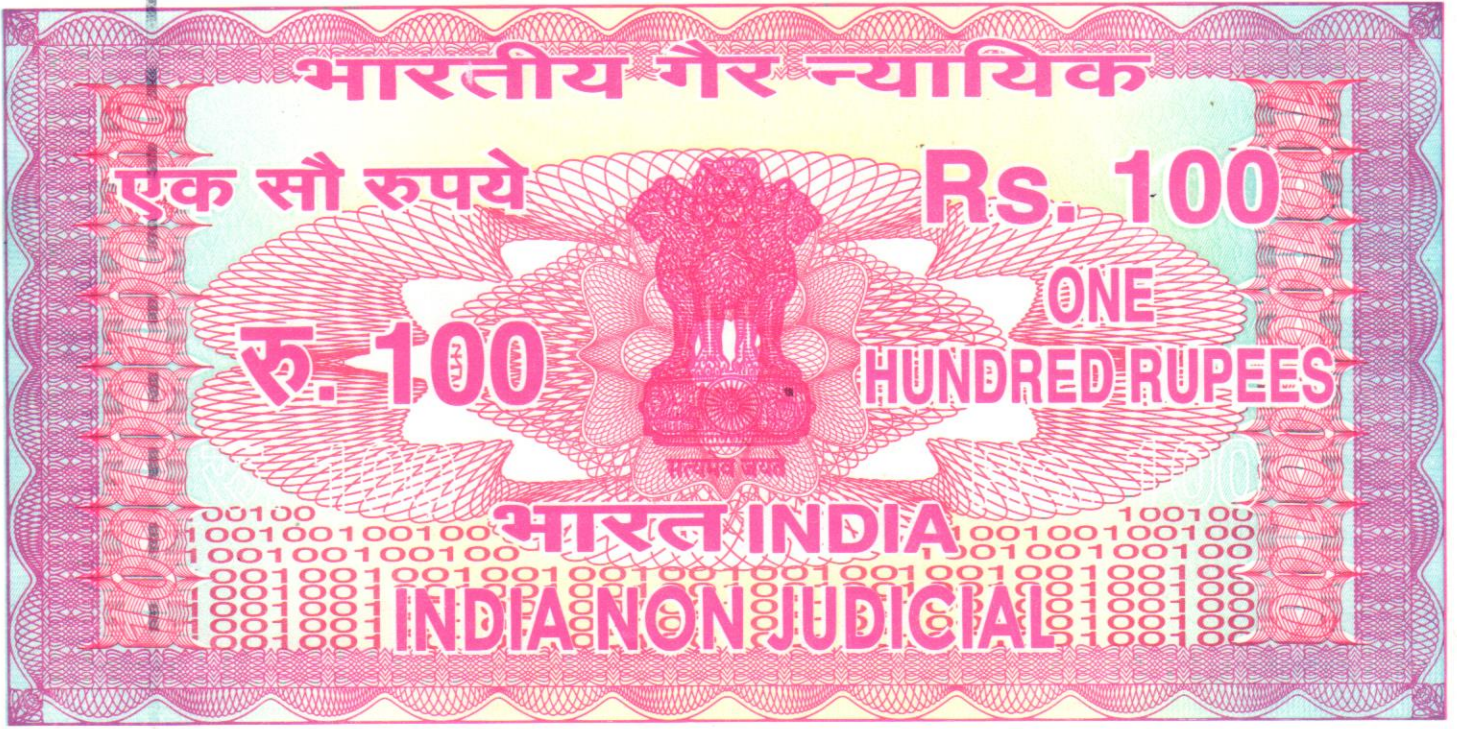


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| Project | Level of Intervention | Project/Program/Initiative | Measurable Indicators (Pre-Project) | | | Measurable Indicators (Mid-Project) | | | Measurable Indicators (Post-Project) | | | Key Deliverables/Outputs | Success Factors | |
|-------------|---|----------------------------|-------------------------------------|----------------------|-------------------------|-------------------------------------|----------------------|-------------------------|--------------------------------------|----------------------|-------------------------|--------------------------|-----------------|------|
| | | | % of Completion | No. of Beneficiaries | Quality of Deliverables | % of Completion | No. of Beneficiaries | Quality of Deliverables | % of Completion | No. of Beneficiaries | Quality of Deliverables | | | |
| Skill | 1. To increase the learning interest among the students at primary school level 2. To assess the learning skill and to enhance learning interest among the government school students. 3. To help up the lower classes at the regular students through Strategic Education. 4. To identify and support the bright students from 5th to 10th for their academic excellence and appropriate career activities. | Project/Program/Initiative | 0% | 0 | 0% | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0% | |
| | | | 25% | 25 | 25% | 25% | 25 | 25% | 25% | 25 | 25% | 25% | 25% | 25% |
| | | | 50% | 50 | 50% | 50% | 50 | 50% | 50% | 50 | 50% | 50% | 50% | 50% |
| | | | 75% | 75 | 75% | 75% | 75 | 75% | 75% | 75 | 75% | 75% | 75% | 75% |
| | | | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100% | 100% |
| | | | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100% | 100% |
| | | | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100% | 100% |
| | | | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100% | 100% |
| | | | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100% | 100% |
| | | | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100% | 100% |
| Topic Group | 1. To increase the learning interest among the students at primary school level 2. To assess the learning skill and to enhance learning interest among the government school students. 3. To help up the lower classes at the regular students through Strategic Education. 4. To identify and support the bright students from 5th to 10th for their academic excellence and appropriate career activities. | Project/Program/Initiative | 0% | 0 | 0% | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 0% | |
| | | | 25% | 25 | 25% | 25% | 25 | 25% | 25% | 25 | 25% | 25% | 25% | |
| | | | 50% | 50 | 50% | 50% | 50 | 50% | 50% | 50 | 50% | 50% | 50% | |
| | | | 75% | 75 | 75% | 75% | 75 | 75% | 75% | 75 | 75% | 75% | 75% | |
| | | | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100 | 100% | 100% | 100% | |
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No. 1007 SCHAEFFLER INDIA LTD.
HOSUR

V.S.

V. SARAVANAN
STAMP VENDOR-HOSUR
TAMIL NADU - L. No. 2934/97

DATE: 21/4/22

CSR AGREEMENT

This CSR AGREEMENT ("Agreement") is made at PUNE on this 29th day of April 2022 by and between

SCHAEFFLER INDIA LIMITED, a company incorporated under the provisions of the Companies Act, 1956 and having its registered office at 15th Floor, ASTP, Amar Sadanand Tech Park, Plot No 3, Baner, Pune – 411045, Maharashtra India. (hereinafter referred to as "Company" which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and permitted assigns) OF THE ONE PART

AND

THE SACRED HEART COLLEGE SOCIETY, a society registered under the provisions of the Societies Registration Act XXI of 1860, and having its office at Sacred Heart College, Tirupattur – 635601, Tirupattur District and having CSR Registration Number CSR00000575 registered with ROC (hereinafter referred to as 'NGO' or the 'Implementing Organization', which expression shall, unless repugnant to the context or meaning hereof, be deemed to include its successors, executors, trustees and permitted assigns) OF THE OTHER PART



WHEREAS SIL as a part of the Schaeffler group, and is one of the leading manufacturers of bearings and precision parts for a wide range of applications in the automotive industry, motorcycles, precision equipment, machine tools and material handling;

WHEREAS The Implementing Organization/NGO is a society registered under provisions of the Societies Registration Act XXI of 1860 that works on implementation of CSR projects and has submitted to Company a project proposal for Education Enhancement & Career Guidance to the Underprivileged Students in Government Schools.

AND WHEREAS Company having considered the proposal, has agreed to support the above-mentioned project subject to the undermentioned terms and conditions,

This Agreement between Company and the Implementing Agency is executed under the Corporate Social Responsibility initiative of Company for the mutually agreed Project as detailed in Schedule – 1 to this Agreement.

NOW THEREFORE IN CONSIDERATION OF THE FOREGOING AND THE MUTUAL COVENANTS AND PROMISES CONTAINED HEREIN, THE PARTIES INTENDING TO BE BOUND LEGALLY AGREE AS FOLLOWS:

BACKGROUND

In line with the CSR Rules, Company CSR Policy and approved action plan, the Project to The Sacred Heart College Society, is ready for implementation.

- The CSR Committee of the Company accords the approval for partnership with the NGO for effective implementation of the Project. The Company therefore proposes to work with proposed Implementing Organization, which is an independent and registered NGO as required by CSR Rules and has been working in the area of social development, livelihood upliftment for youths & women, education & health aspects for last several years.
- The due-diligence of the NGO has been carried out which is essentially based on the submission and verification of records & other relevant documents as provided by the NGO and series of meetings with its functionaries that, prima facie, satisfies the Company.
- The Company and Implementing Organization mutually agree to enter into this Agreement.
- Under the broad arrangements of this Agreement, entire funding for the Project as budgeted and agreed upon will be made available to the Implementing Organization from Company, and the Implementing Organisation will use the 'funding' effectively and efficiently for implementation of the Project towards meeting aims & objectives of the Project.
- The Agreement however sets out the terms & conditions which are intended to ensure the implementation and smooth functioning of the Project.



AGREED TERMS

1. DEFINITIONS

In this Agreement the following terms shall have the following meanings:

Commencement Date: 1st April 2022, Friday

Governing Body: the governing body/Council of the Implementing Organisation including its directors or trustees.

Project Grant: the sum of **INR 51,00,000** to be paid to the Implementing Organisation in accordance with this Agreement.

Grant Period: the period for which the Grant is awarded for 2022 year starting on the commencement date and ending on **31st December 2022, Saturday**

Party: means either Company or Implementing Organisation individually and **Parties:** means both Company or Implementing Organisation collectively.

Project: the Project(s) described in "**Schedule – 1**".

Project Manager: the individual who has been nominated to represent the Company for the purposes of this Agreement.

2. STATUS OF THE IMPLEMENTING ORGANISATION/NGO

- 2.1 The NGO is a registered trust under the provision of the Societies Registration Act XXI of 1860 and having Registration number: CSR00000575 registered with ROC with 49 years track record of working in the areas of education.
- 2.2 The NGO organization is not a political, religious or a private foundation
- 2.3 The NGO is in compliance with all statutes, regulations, orders and published policies.
- 2.4 The NGO will be mandatorily required to comply with relevant laws/regulations for its 80G status (if it has) relating to the Indian Income Tax Act. The NGO should be registered/recognized by the concerned Government Department for Income Tax exemption under section 12AA, 80G and /or other applicable provisions of the Income Tax Act 1961.
- 2.5 The NGO having satisfied the qualifying conditions under the Sections 12AA, 80G and /or other applicable provisions of Income Tax Act 1961 to avail contributions, will provide valid certificates/details, as applicable, under the aforesaid Sections including a Certified Copy of the Permanent Account Number, at the time of execution of this Agreement. The Implementing Agency shall be responsible for their timely renewal and agreed to provide, on its own, the certified copies to Company.



3. PURPOSE OF THE PROJECT GRANT

- 3.1 The Implementing Organisation shall use the Project Grant only for the delivery of the Project and in accordance with the terms and conditions set out in this Agreement. The Project Grant shall not be used for any other purpose without the prior written permission/agreement of the Company.
- 3.2 The Implementing Organisation shall not make any significant change in the Project without the Company's prior written permission/agreement.
- 3.3 The Implementing Organisation agrees and accepts that it shall not apply for duplicate funding in respect of any part of the Project or any related administration costs that the Company is funding in full under this Agreement. Any co-funding for the Project must be approved in writing by the Company. Any contribution solicited from the beneficiary is also not allowed.
- 3.4 Should there be any eligibility for subsidies/incentives offered by the Government under any of its scheme to the beneficiary, must be facilitated with the necessary documentation by the Implementing Organisation.

4. RELEASE OF PROJECT GRANT

- 4.1 The Company shall release the 'Project Grant' to the Implementing Organisation in accordance with the "Schedule – 2", subject to the necessary funds being available when payment falls due.
- 4.2 The Project Grant shall not be released unless and until the Company is satisfied that such payment will be used for proper expenditure in the delivery of the Project.
- 4.3 The amount of the Project Grant shall not be increased in the event of any overspend by the Implementing Organisation in its delivery of the Project, unless agreed in writing by the Company as an amendment to this Agreement.
- 4.4 The Project Grant shall be paid into a separate bank account in the name of the 'Implementing Organisation' (Institution, not in the name of an individual in the institution) which must be an ordinary business bank account.

5. USE OF PROJECT GRANT

The Project Grant shall be used by the Implementing Organisation for the delivery of the Project in accordance with the agreed budget set out in "Schedules – 2".



- 5.1 The Implementing Organisation shall not use the Project Grant to:
- (a) Any other purposes which is not mentioned in Schedule – 1
 - (b) Make any payment to members of its Governing Body;
 - (c) Purchase buildings or land; or
 - (d) Pay for any expenditure commitments of the partner entered into before the commencement date, unless this has been approved in writing by the Company.
- 5.2 Should any part of the Project Grant remain unspent at the end of the Grant period, same shall be periodically assessed and at the end of year the Implementing Organisation shall ensure that any unspent monies shall be returned to the Company on or before **15th December**.
- 5.3 Any liabilities arising at the end of the Project including any redundancy liabilities for staff employed by the Implementing Organisation to deliver the Project must be managed and paid for by the Implementing Organisation using other resources of the Implementing Organisation. It is made clear that there will be no additional funding in any circumstances made available from the Company for any purposes.

6. ACCOUNTS AND RECORDS

- 6.1 The Implementing Organisation shall keep separate, accurate and up-to-date accounts and records of the receipts and expenditures of the Project Grant monies received by it.
- 6.2 The Implementing Organisation shall keep all invoices, receipts, and accounts and any other relevant documents relating to the expenditure of the Project Grant for a period of at least 8 (eight) years following receipt of any Project Grant monies to which they relate. The Company shall have the right to review, at the Company's reasonable request, the Implementing Organisation's accounts and records that relate to the expenditure of the Project Grant and shall have the right to take copies of such accounts and records.
- 6.3 The Implementing Organisation shall provide the Company with a copy of its annual accounts / Utilization certificate within three months (or such lesser period as the Company may reasonably require) of the end of the relevant financial year in respect of each year in which the Project Grant is paid.
- 6.4 The Implementing Organisation shall comply and facilitate the Company's compliance with all statutory requirements (including Section 135 of the Companies Act, 2013 and rules promulgated) as regards accounts, audit or examination of accounts, annual reports and annual returns applicable to itself and the Company.



7. AUDIT

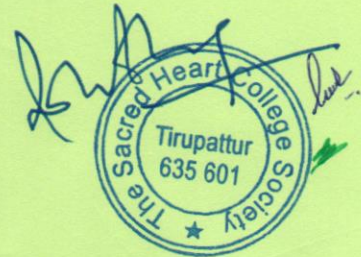
- 7.1 The NGO agrees to maintain and keep accurately the records, books of account, supporting vouchers, invoices, details of all charges, disbursements received including expenses incurred by it for the approved purposes, out of the contributions received from the Company.
- 7.2 The NGO shall provide the Audited Utilization certificate and Audited Statement of Accounts (in the form of Receipts and Payment Account), with respect to contributions after the end of the financial year.
- 7.3 In addition to statutory annual audit to be conducted by an independent chartered accountant appointed by the NGO, the NGO will facilitate and cooperate fully for audit of accounts and the activities to be conducted by Independent Agency or by the Company or by anyone authorized by the Company. It is specifically agreed by the Implementing Agency that at each stage of release of contribution, the Company reserves the right to inspect, verify and make copies of extracts of all relevant data and records either through its own staff or any external agency hired or appointed for this purpose. the NGO shall provide all support to carry on such verifications.
- 7.4 the Company shall have the right to verify and / or audit, at any time the disbursements and expenditure incurred out of the contributions received from the Company.
- 7.5 The NGO shall strictly adhere to the accounts standards as and when prescribed by the Company from time to time.
- 7.6 the Company reserves the right to vary, amend and /or stop any contribution, in full or any part of it, if the Company, at its sole discretion, determines that the program is not being implemented as per the Agreement or that any part of the contribution (a) has not been used or is not likely to be used for the approved purposes or (b) has been misused or misappropriated or (c) is likely to be misused or misappropriated or/and (d) if there is any delay in the timely submission of any of the reports contemplated in this Agreement. In that case, the Company reserves the right to ask the NGO to refund the contribution to it in part or full.
- 7.7 The Implementing Agency agrees that the representatives of the Company can visit the project from time to time to assess its progress. These visits may be planned or unplanned, and the monitoring will be of following categories— (i) List of legal and statutory compliances, (ii) List of compliances of various provisions in Agreement including but not limited to achievement of targets (iv) List of financial compliances
- 7.8 The NGO agrees to take the responsibility and be accountable for the safety, security and all statutory/ legal compliances of its as well as any third-party employees it hires for the project. The NGO agrees to maintain and keep accurately records of all relevant



permissions, licenses, no dues certificates, evidence of compliances etc. and provide access to the Company or it's duly authorized representatives for conducting a legal audit thereon and also provide copies, data relating to all relevant information with regard to such legal audit at all times in the sole discretion of the Company.

8. MONITORING AND REPORTING

- 8.1 The Implementing Organisation shall ensure delivery and success of the Project throughout the Grant period to ensure that aims and objectives of the Project are being met and that this Agreement is being adhered to.
- 8.2 The Implementing Organisation shall provide the Company with a financial report and an operational report on its use of the Project Grant and delivery of the Project every quarter (annually 4 quarters) and in such formats as the Company may reasonably require. The Implementing Organisation shall provide the Company with each report within 10 days of last day of quarter to which it relates.
- 8.3 The Implementing Organisation shall on request provide the Company with such information, explanations and documents as the Company may reasonably require in order for it to establish that the Project Grant has been used properly in accordance with this Agreement.
- 8.4 The Implementing Organisation shall permit any person authorised by the Company such reasonable access to its employees, agents, premises, facilities, and records, for the purpose of discussing, monitoring and evaluating Implementing Organisation's fulfilment of conditions of this Agreement and shall, if so required, provide appropriate oral or written explanations from them.
- 8.5 The Implementing Organisation shall permit any person authorised by the Company for the purpose to visit Implementing Organisation once every quarter to monitor and delivery of Project. Where, in its reasonable opinion, the Company considers that additional visits are necessary to monitor the Project, it shall be entitled to authorise any person to make such visits on its behalf.
- 8.6 The Implementing Organisation shall provide the Company with a final report on completion of the Grant period which shall confirm whether the Project has been successfully and properly completed, based on key metrics agreed between the Company and the Implementing Organisation.



9. ACKNOWLEDGMENT AND PUBLICITY

- 9.1 The Implementing Organisation shall acknowledge the Project Grant in its annual report and accounts, including an acknowledgement of the Company as source of the Project Grant.
- 9.2 The Implementing Organisation shall not publish any material referring to the Project or the Company without the prior written agreement of the Company. The Implementing Organisation shall acknowledge the support of the Company in any materials that refer to the Project and in any written or spoken public presentations about the Project. Such acknowledgements (where appropriate or as requested by the Company) shall include the Company's name and logo (or any future name or logo adopted by the Company) using templates provided by the Company from time to time.
- 9.3 In using the Company's name and logo, the Implementing Organisation shall comply with all reasonable branding guidelines issued by the Company from time to time.
- 9.4 The Implementing Organisation agrees to participate and co-operate with promotional activities relating to the Project that may be initiated and/or organised by the Company.
- 9.5 The Company may acknowledge the Implementing Organisation's involvement in the Project as appropriate without prior notice.
- 9.6 The Implementing Organisation shall comply with all reasonable requests from the Company to facilitate visits, provide reports, statistics, photographs, audio, video and case studies as per the requirement of the Company from time to time.

10. CONFIDENTIALITY

- 10.1 Each Party shall during the term of this Agreement and thereafter keep secret and confidential all intellectual property rights or know-how or business, technical or commercial information disclosed to it as a result of the Agreement and shall not disclose the same to any person save to the extent necessary to perform its obligations in accordance with the terms of this Agreement or save as expressly authorised in writing by other Party.

11. WITHHOLDING, SUSPENDING AND REPAYMENT OF PROJECT GRANT

- 11.1 The Company's intention is that the Project Grant will be paid to the Implementing Organisation in accordance with the milestones mentioned under Schedule – 2. However, without prejudice to the Company's rights and remedies, the Company may at its discretion withhold or suspend payment of the Project Grant [and/or require repayment of all or part of the Project Grant] if:



- (a) The Implementing Organisation uses the Project Grant for purposes other than those for which they have been awarded;
- (b) The delivery of the Project does not start within 1 month of the commencement date and the Implementing Organisation has failed to provide the Company with a reasonable explanation for delay;
- (c) The Company considers that the Implementing Organisation has not made satisfactory progress with the delivery of the Project;
- (d) The Implementing Organisation is, in reasonable opinion of the Company, delivering the Project in a negligent manner;
- (e) The Implementing Organisation obtains duplicate funding from a third party for the Project;
- (f) The Implementing Organisation obtains funding from a third party which, in reasonable opinion of the Company, undertakes activities that are likely to bring reputation of the Project or the Company into disrepute;
- (g) The Implementing Organisation provides the Company with any materially misleading or inaccurate information;
- (h) The Implementing Organisation has committed or commits an act prohibited by law;
- (i) Any member of governing body, employee or volunteer of Implementing Organisation has (a) acted dishonestly or negligently at any time and directly or indirectly to detriment of the Project or (b) taken any actions which, in reasonable opinion of the Company, bring or are likely to bring the Company's name or reputation into disrepute;
- (j) The Implementing Organisation ceases to operate for any reason, or it passes a resolution (or any court of competent jurisdiction makes an order) that it be wound up or dissolved (or than for purpose of a bona fide and solvent reconstruction or amalgamation);
- (k) The Implementing Organisation becomes insolvent, or it is declared bankrupt, or it is placed into receivership, administration or liquidation, or a petition has been presented for its winding up, or it enters into any arrangement or composition for benefit of its creditors; or
- (l) The Implementing Organisation fails to comply with any of terms and conditions set out in this Agreement and fails to rectify any such failure within 30 days of receiving written notice detailing the failure.

11.2 The Company may retain or set off any sums owed to it by Implementing Organisation which have fallen due and payable against any sums due to Implementing Organisation



under this Agreement or any other agreement pursuant to which the Implementing Organisation provides goods or services to the Company.

- 11.3 The Implementing Organisation shall make any payments due to the Company without any deduction whether by way of set-off, counterclaim, discount, abatement or otherwise.

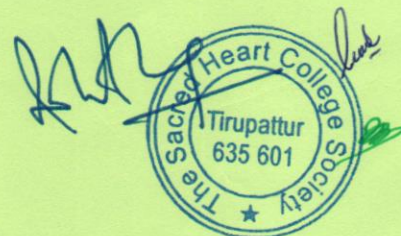
12. LIMITATION OF LIABILITY

- 12.1 The Company accepts no liability for any consequences, whether direct or indirect, that may come about from the Implementing Organisation running the Project, use of the Project Grant or from withdrawal of the Project Grant. The Implementing Organisation shall indemnify and hold harmless the Company, its directors, employees, agents, officers, representatives or sub-contractors with respect to all claims, demands, actions, costs, expenses, losses, damages and all other liabilities arising from or incurred by reason of actions and/or omissions of the Implementing Organisation in relation to the Project, non-fulfilment of obligations of the Implementing Organisation under this Agreement or its obligations to third parties.

13. WARRANTIES

The Implementing Organisation warrants, undertakes and agrees that:

- (a) it has all necessary resources and expertise to deliver the Project;
- (b) it has not committed, nor shall it commit, any act prohibited by law;
- (c) it shall at all times comply with all relevant legislation and all applicable codes of practice and other similar codes or recommendations, and shall notify the Company immediately of any significant departure from such legislation, codes or recommendations;
- (d) it has and shall keep in place adequate procedures for dealing with any conflicts of interest;
- (e) it has and shall keep in place systems to deal with prevention of fraud and/or administrative malfunction;
- (f) all financial and other information concerning the Implementing Organisation which has been disclosed to the Company is to the best of its knowledge and belief, true and accurate;
- (g) it is not subject to any contractual or other restriction imposed by its own or any other organisation's rules or regulations or otherwise which may prevent or materially impede it from meeting its obligations in connection with the Project Grant;



- (h) it is not aware of anything in its own affairs, which it has not disclosed to the Company or any of the Company's advisers, which might reasonably have influenced the decision of the Company to make the Project Grant on the terms contained in this Agreement; and
- (i) since the date of its last accounts there has been no material change in its financial position or prospects.

14. INSURANCE

The Implementing Organisation shall effect and maintain with a reputable insurance company a policy or policies in respect of all risks which may be incurred by the Implementing Organisation, arising out of the Implementing Organisation's performance of the Agreement, including death or personal injury, loss of or damage to property or any other loss.

15. FORCE MAJEURE

- 15.1 If any force majeure conditions occur which prevent either Party from performing its obligation under this Agreement, it shall forthwith inform the other about the existence of such conditions.

Explanation: In this Clause, "Event of Force Majeure" means an event beyond the control of the Parties, which prevents a Party from complying with any of its obligations under this Agreement, including but not limited to:

- (a) act of God (such as, but not limited to, fires, explosions, earthquakes, drought, tidal waves, pandemic, epidemic and floods);
- (b) war, hostilities (whether war be declared or not), invasion, act of foreign enemies, mobilization, requisition, or embargo;
- (c) rebellion, revolution, insurrection, or military or usurped power, or civil war;
- (d) riot, commotion, strikes, go slows, lock outs or disorder, unless solely restricted to employees of the Company or the Implementing Agency; or
- (e) acts or threats of terrorism.
- (f) Pandemic or epidemic

- 15.2 If any conditions prevent the NGO from completing the tenure mentioned in the Agreement it shall inform Company immediately and Company will assess the implications and take the final decision. Under no circumstances can the project be closed down abruptly without prior written approval from Company.



- 15.3 If any conditions occur which prevent the NGO from performing its obligations under this Agreement, it shall refund the unspent balance within one month of such closure.

16. TERM AND TERMINATION

- 16.1 **Term:** This Agreement shall be effective from 1st April 2022, Friday and shall be valid upto 31st December 2023, Sunday. Thereafter, this Agreement may be renewed in writing as per the terms mutually agreed between the parties.
- 16.2 Termination for convenience – Either Party may terminate this Agreement upon 30 (Thirty) days prior written notice to the other Party with or without assigning any reason.
- 16.3 Termination for cause - Either Party shall be entitled to terminate this Agreement with immediate effect by giving a written notice to the other Party upon the occurrence of any one or more of the following events:
- (a) Other Party commits breach any of the terms and conditions of this Agreement, if such breach is incapable of remedy, or if such breach, being remediable, is not remedied within a period of 1 (one) month of receipt of written notice specifying such breach and requesting the remedy.
 - (b) Other Party has been declared insolvent, bankrupt or is liquidated or has a receiver, administrative receiver, bankruptcy administrator or any other remedial step imposed under the governing laws of the country, appointed over any part of its undertaking or assets.
 - (c) Other Party's business has been discontinued.
 - (d) The other Party has ceased to exist or has been dissolved.
- 16.4 Though this Agreement is valid for the period of mentioned in the section 16.1, however, Agreement between both the Parties shall remain in force till all the required obligations (final programme and fund utilization certificate/ audited report) of the NGO are completed to the satisfaction of Company. The termination or expiration of this Agreement will not relieve either Party of any liability it may have to the other arising out of or related to acts or omissions prior to such termination or expiration.

17. ASSIGNMENT

The Implementing Organisation may not, without prior written consent of the Company, assign, transfer, sub-contract, or in any other way make over to any third party the benefit and/or the burden of this Agreement or, except as contemplated as part of the Project, transfer or pay to any other person any part of the Project Grant.



18. WAIVER

No failure or delay by either party to exercise any right or remedy under this Agreement shall be construed as a waiver of any other right or remedy.

19. NOTICES

Any notice required to be served upon any Party shall be sufficiently served if delivered to it by Registered A. D. Post or courier or hand delivery under acknowledgement at their respective addresses stated herein under. Each party shall forthwith communicate to the other, any changes in their respective addresses as foretasted.

If to Company:

To
Schaeffler India Limited
Survey No. 950, Rayakottah road,
Hosur, Krishnagiri Dt.
Tamil Nadu 635 109

If to the NGO:

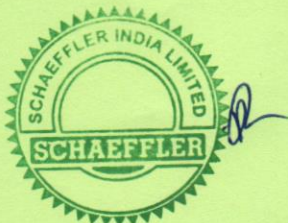
To
Sacred Heart College Society,
Tirupattur 635 601,
Tirupattur District,
Tamil Nadu.

20. KEY CONTACTS

Name of the person from the Company and Implementing Organisation with their respective contact details as given in the Agreement will be the key contacts. Mr. S. Henry Daniel Ambrose from NGO and Mr. Bharath from Company will be the key contacts. Meetings shall occur between the key contacts at mutually agreed date, time and venue, a minimum of 9 meetings annually.

21. DISPUTE RESOLUTION

- 21.1 In the event of any complaint or dispute (which does not relate to the Company's right to withhold funds or terminate) arising between the Parties to this Agreement in relation to this Agreement matter should first be referred for resolution to the Project manager or any other individual nominated by the Company from time to time.
- 21.2 Should complaint or dispute remain unresolved within 14 days of matter first being referred to the Project manager or other nominated individual, as the case may be, either Party may refer matter to the CSR Committee of the Company and the Director or Chief Executive of the Implementing Organisation with an instruction to attempt to resolve



dispute by agreement within 28 days, or such other period as may be mutually agreed by Company and the Implementing Organisation, failing which, the disputes shall be resolved in a final and binding manner in accordance with the Arbitration and Conciliation Act, 1996 and Rules made thereunder from time to time, this provision expressly excluding the ability to have such a dispute resolved in the ordinary courts. The place of arbitration shall be Hosur, India. The language of the arbitration proceedings shall be English.

22. NO PARTNERSHIP OR AGENCY

This Agreement shall not create any partnership or joint venture between the Company and the Implementing Organisation, nor any relationship of principal and agent, nor authorise any party to make or enter into any commitments for or on behalf of other party.

23. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the law of India and Parties irrevocably submit to exclusive jurisdiction of Pune courts.

This document has been executed as an Agreement and is delivered and takes effect on the date stated at beginning of it.

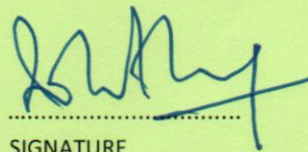
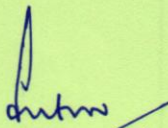
EXECUTED as an Agreement by

SCHAEFFLER INDIA LTD
acting by and under signatures of:

Proposed Implementation Partner

SCHAEFFLER INDIA LTD

THE SACRED HEART COLLEGE SOCIETY
(Don Bosco Group of Institution)



.....
SIGNATURE

.....
SIGNATURE

Name: Santanu Ghoshal
Designation: Vice President – HR
Date:

Name: Rev. Dr. John Alexander
Designation: Secretary
Date:



WITNESS


SCHAEFFLER INDIA LTD



Authorised Signatory
Name: Yogesh Kapse
Designation: AGM - CSR
Date:




05/05/22
THE SACRED HEART COLLEGE SOCIETY



Authorised Signatory
Name: Rev. S. Henry Daniel Ambrose
Designation: Director - Extension
Date: 05/05/2022



SCHEDULE – I
PROJECT PROPOSAL

| | |
|--------------------------------|--|
| Programme | Learning Outcome Improvement among Govt. School Students at identified schools in Hosur Education Block |
| Goals | <ol style="list-style-type: none"> 1. To inculcate the learning interest among the students at primary school level 2. To assess the learning gap and to achieve Learning Improvement among the government school students. 3. To bring up the Slow Learners at par with the regular students through Remedial Education. 4. To identify and support the Bright Students from 9th Std. to 12th Std. for their better academic excellence and appropriate career selection. |
| Associated Goals | <ol style="list-style-type: none"> 1. To improve the teaching capability of the Teachers 2. To develop a collaborative Educative Eco-system as part of Sustainability plan |
| Target Group | Underprivileged School Children at identified Government Schools |
| Intervention Levels | Activities |
| Pre-Intervention Levels | Baseline Survey for all levels of intervention |
| Class – I & II | Health |
| | General Medical Camp & Referral |
| | Sanitation |
| | WASH Training |
| | Nutrition |
| | Nutrition supplementary |
| | Nutrition Education |
| | Literacy and Numeracy |
| | Daily Remedial Coaching and Monthly Test |
| | Identification & Appropriate referral of children with learning disability |
| | Mid-line & End-line assessments for Remedial students (May '22 & Dec '22) |
| | Stakeholder Engagement |
| | Organizing SMC Meetings |
| | Home visits |
| | Parent Call |
| | Organizing Parents Meeting |
| | Capacity building trainings to school teachers and Project Resource Persons |
| | School Annual Day Celebrations |
| | Wellness |
| | 30 minutes fun/value-based video clips |
| Yoga | |
| Physical Education | |
| Provision of Sports material | |



| | |
|---------------------------------|---|
| | Intra School Sports Events |
| | Co-Scholastic Development |
| | Children Carnival / Talent Mela |
| | Spoken English |
| Class – III, IV & V | Health |
| | General Medical Camp & Referral |
| | Sanitation |
| | WASH Training |
| | Nutrition |
| | Nutrition supplementary |
| | Nutrition Education |
| | Literacy and Numeracy |
| | Daily Remedial Coaching and Monthly Test |
| | Appropriate referral of children with learning disability |
| | Mid-line & End-line assessments for Remedial students (May '22 & Dec '22) |
| | Stakeholder Engagement |
| | Organizing SMC Meetings |
| | Home visits |
| | Parent Call |
| | Organizing Parents Meeting |
| | Capacity building trainings to school teachers |
| | School Annual Day Celebration/ Academic Fest |
| | Wellness |
| | 30 minutes fun/value based video clips |
| | Yoga |
| | Kitchen Garden - Establishment |
| | Kitchen Garden - Maintenance |
| | Herbal Garden - Establishment |
| | Herbal Garden - Maintenance |
| | Physical Education |
| | Provision of Sports material |
| | Intra School Sports Events |
| | Co-Scholastic Development |
| | Spoken English |
| Children Carnival / Talent Mela | |
| Cubs and Bull Bulls | |
| Class – VI, VII & VIII | Health |
| | General Medical Camp & Referral |
| | Education on Reproductive Health |
| | Sanitation |
| | WASH Training |
| Nutrition | |



| | |
|-------------------------|---|
| | Nutrition Education |
| | Stakeholder Engagement |
| | Organizing SMC Meetings |
| | Home visits |
| | Parent Call |
| | Parents Meet |
| | Capacity building trainings to school teachers and Project Resource Persons |
| | School Annual Day Celebration/ Academic Fest |
| | Mid-line & End-line assessments for Remedial students (May '22 & Dec '22) |
| | Wellness |
| | Introduction to yoga |
| | Introduction to daily exercises |
| | Life skills & civic / citizenship education |
| | Kitchen Garden - Establishment |
| | Kitchen Garden - Maintenance |
| | Herbal Garden - Establishment |
| | Herbal Garden - Maintenance |
| | Physical Education |
| | Provision of Sports material |
| | Organizing Intra-school sports Events |
| | Inter School Sports Meet |
| | Literacy and Numeracy |
| | Awareness programme to appear for NMMS Exam |
| | Identification of slow learners |
| | Daily Remedial Coaching & Monthly Test |
| | Co-Scholastic Development |
| | Spoken English |
| | Scouts and Guides |
| | Children Carnival / Talent Mela |
| Class – IX, X, XI & XII | Health |
| | Education on Reproductive Health |
| | Stakeholder Engagement |
| | Organizing SMC Meetings |
| | Home visits |
| | Parents Call |
| | Parents Meet |
| | Capacity building trainings to school teachers and Project Resource Persons |
| | School Annual Day Celebration / Academic Fest |
| | Wellness |
| | Yoga (only for 9th) |



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|---|
| Life skills & Civic and Citizenship education |
| Kitchen Garden - Establishment |
| Kitchen Garden - Maintenance |
| Herbal Garden - Establishment |
| Herbal Garden - Maintenance |
| Physical Education |
| Referral of Students who aspire sports as career and Provision of Sport Materials |
| Literacy and Numeracy |
| Daily Remedial Coaching and Monthly Test |
| Mid-line & End-line assessments for Remedial students (May '22 & Dec '22) |
| Motivating to appear for TRUST Exam |
| Motivating to appear for NTSC Exam |
| Motivating to appear for NEET Exam |
| Co-Scholastic Development (Only for class - 9) |
| Spoken English |
| Computer Literacy I -Fundamentals (Operating System, MS-Word, Power Point, Excel) |
| Computer Literacy II - Internet and Social Media |
| Career Guidance and Counselling |
| General Career Orientation for 10th and 12 th students |
| Career Orientation cum Exam Preparation for 10th and 12 th students |
| Career interest, Competency Analysis and mapping for Class – X students |
| Guidance for further actions on Career choice for Class – XII students |
| Awareness Programme on Scholarships and STEP Centre |
| End Line Survey for all levels of interventions |

*The detailed activities and measurable outcome are attached in the Annexure I



SCHEDULE – II
BUDGET & MILESTONES

Budget for the Year 2022

| Milestone | Amount in INR | Invoice Month |
|--|------------------|---|
| Completion of Half-Year with progress report submission (Jan '22 – May '22) | 12,00,000 | June 2022 |
| Completion of Half-Year with progress report submission (June '22 – Dec '22) | 12,00,000 | December 2022 |
| Infrastructure works in Schools | 27,00,000 | Based on progress of work & submission of relevant documents. |
| Total | 51,00,000 | |

*Unspent amount of the year 2021 INR 76,00,000, out of which INR 40,30,434 has been utilized in the month of March 2022 and the balance INR 35,69,566 can be utilized/ claimed by the party for the project expenses according to the measurable indicators as listed above.

The above-mentioned budget & milestone shall be valid for the period from 1st January 2022 to 31st December 2022.



Annexure I
Measurable Outcomes



Project Progress LOIP Hosur 2022.xlsx

