



# SACRED HEART COLLEGE (AUTONOMOUS)

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Ready for  
Every Good Work

A Don Bosco Institution of Higher Education, Founded in 1951 \* Affiliated to Thiruvalluvar University, Vellore \* Autonomous since 1987

Accredited by NAAC (4<sup>th</sup> Cycle – under RAF) with CGPA of 3.31 / 4 at 'A+' Grade

## P.G. & Research Department of Social Work

**Structured feedback for curriculum and its transaction is regularly obtained from stakeholders like Students, Teachers, Employers, Alumni, Academic peers etc.**

**Year: 2019**

### Feedback from Employees

S.No	Employees Name (Not Disclosed due to confidentiality)	Very Adequate (Percentage %)	Informative (Percentage %)	Expected More (Percentage %)
1	Employee 1	77	15	8
2	Employee2	57	32	11
3	Employee3	62	23	25
4	Employee4	92	3	3

## Employee Feedback Analysis:

### Employee 1:

Very Informative (77%): Employee 1 excels in delivering highly informative content, with a significant 77% of respondents expressing satisfaction with the depth and value of the provided information.

Adequate (15%): While the majority praised Employee 1, a notable 15% found the information adequate. This indicates a potential opportunity to address specific areas where respondents seek more comprehensive details.

Expected More (8%): A modest 8% expressed an expectation for more information. Employee 1 might consider refining their communication to address the needs of this segment seeking additional insights.

### Employee 2:

Very Informative (57%): Employee 2 received positive feedback, with 57% acknowledging the information as very informative. This indicates a solid foundation in effective communication and content delivery.

Adequate (32%): A substantial 32% found the information adequate, suggesting a balanced response where a considerable portion felt the information met their expectations without being overly exhaustive.

Expected More (11%): An 11% expression of an expectation for more information suggests opportunities for Employee 2 to explore areas where additional insights or details could further enrich the information provided.

### Employee 3:

Very Informative (62%): Employee 3 received positive feedback, with 62% perceiving their information as very informative. This indicates a solid ability to convey valuable insights that resonate with a majority of respondents.

Adequate (23%): While not the majority, a notable 23% found the information to be adequate, showcasing a considerable segment acknowledging that Employee 3's information met their expectations.

Expected More (25%): A significant 25% expressed an expectation for more information. This highlights an opportunity for Employee 3 to address specific aspects and meet the expectations of this particular segment.

Employee 4:

Very Informative (92%): Employee 4 received overwhelmingly positive feedback, with an impressive 92% finding the information very informative. This signifies a high level of effectiveness in communication and a strong perception of value in the information provided.

Adequate (3%): A minimal 3% found the information to be merely adequate. Given the overwhelmingly positive response in the "very informative" category, this suggests only a small fraction of respondents felt the information could be more extensive.

Expected More (3%): Another 3% expressed an expectation for more information. While a minor concern, it suggests minor opportunities for Employee 4 to explore areas where additional details could further enhance the information's comprehensiveness.

### **Conclusion:**

Overall, the feedback indicates a generally positive reception among employees, with each employee having their strengths. Opportunities for improvement lie in addressing the expectations of those who found the information adequate or expressed a desire for more details. This comprehensive analysis aims to provide insights into the nuances of employee feedback, offering valuable considerations for further refinement and effective communication strategies.

