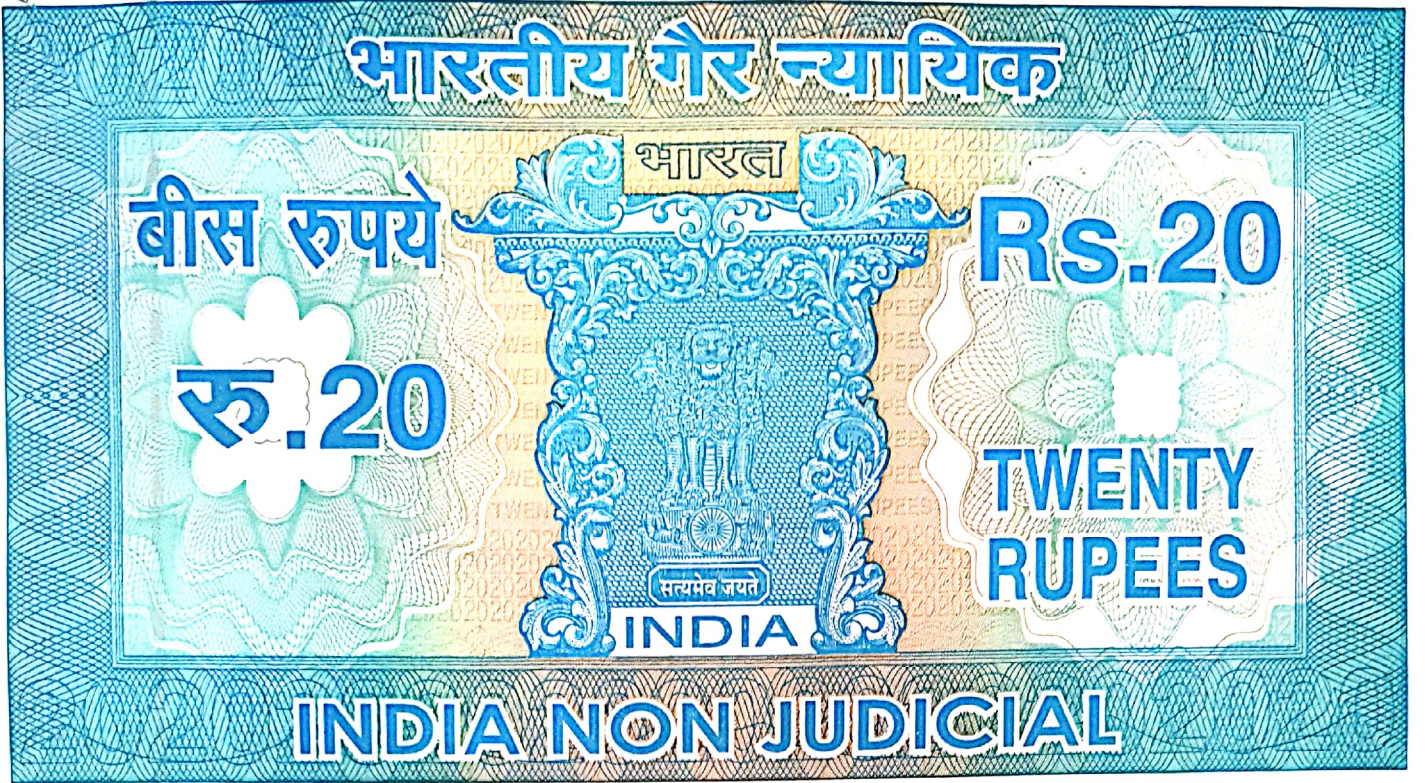


MSW (HRM)

Memorandum of Understanding

S.No	Description	Page No
1	Oncall HR & IT Services Academy, Chennai	2-5
2	Tamil Nadu Adi Dravidar Housing & Development Corporation (TADHCO), Chennai	6-7
3	Don Bosco College, Dharmapuri.	8-15
4	HR Khan's Training Academy, Chennai	16-19



தமிழ்நாடு தமிழ்நாடு TAMIL NADU

A. Sebastian
Thirupattur

11232
28.8.2022

00AC 685795

17 Jayson
M. ஜெயசூர்

மு.தா.வி. உரிமம் எண்: 47/TPT/2008
நெ. 12, துவாரகை பிள்ளையார் கோயில் தெரு.
திருப்பத்தூர், திருப்பத்தூர் மாவட்டம்.
தமிழ்நாடு

MEMORANDUM OF UNDERSTANDING

between

Department of Social Work (Human Resource Management)
Sacred Heart College (Autonomous), Tirupattur, Tamil Nadu, INDIA
&
Oncall HR & IT Services Academy, Chennai, INDIA

Article I: Parties and Purpose

Department of Social Work (Human Resource Management), Sacred Heart College (Autonomous), located in Tirupattur, Tirupattur District, Tamil Nadu, India and Oncall HR & IT Services Academy, Chennai, India conducts training programs and activities of Concepts and Process of Human Resource Management, Industrial Relations, Labour Laws, Statutory & Non Statutory Calculations, Ms Office for HRs, Corporate Grooming and Skills required for an HR Professional. These two centers agree to establish and conduct mutually agreed upon cooperative and collaborative training programs, and activities which enhance the programs of each.

Article II: Areas of Cooperation and Collaboration

Department of Social Work (Human Resource Management), Sacred Heart College (Autonomous), located in Tirupattur, Tirupattur District, Tamil Nadu, India and Oncall HR & IT Services Academy, Chennai, India agrees to establish and conduct training programs and/or activities as deemed appropriate in one or more of the following general areas. Potential cooperation/ collaboration includes but are not limited to:

Areas of Cooperation

1. The Academy agrees to:

- a. Provide resource persons for Seminar or Conference or workshops based on the theme decided by both the parties or the department.
- b. Conduct Residential Training Programmes
- c. Organise Career Counselling
- d. Conduct Skill Development Trainings
- e. Research & Development Activities
- f. Faculty Resource Sharing
- g. Help in Industry & Institutional Contact
- h. Exchange of Publications & Information
- i. Sharing of Real time Projects
- j. Other areas of new initiatives as and when it deemed essential by both parties.

The areas of cooperation listed above are illustrative and do not limit new and innovative ventures. The modalities of implementations of each of the above programmes can be discussed from time to time and decided according to mutually accepted terms.

2. The College Agrees to:

- a. Send the request for the students before the commencement date of the training programmes and activities.
- b. Make students available for training programmes and activities organized by the academy as per the feasibility of the college, mutually agreed upon.
- c. Provide space for conducting training programmes and activities and stay place for the trainers at minimum cost.
- d. Make faculty members available to organize the training programmes and to share the resources of the faculty if needed.

3. Department of Social Work (Human Resource Management), Sacred Heart College (Autonomous), Tirupattur and the Oncall HR & IT Services Academy, Chennai mutually agreed that:

- a. The academy will access nominal fees to the college or students for the use of the resources in connection to the training programmes.
- b. They will jointly organize seminars, conference, workshops and training programmes.
- c. They will jointly carry out research and publications, as mutually agreed.
- d. They will conduct joint certificate course as and when the need arises, as per the agreement.

Article III: Implementation of Collaborative/ Cooperative Projects, Programs and Activities

Specific details of any cooperative/collaborative activities to be conducted will be described and agreed upon in writing as Addenda to this MoU. Such Addenda will include the specific activities to be conducted; responsibilities of cooperating parties; personnel, who will participate, lead and participate in such activities; allocation of time and resources required; implementation procedures; and other details as necessary. The two institutions agree that they will be available to participate in training programmes either individually or collectively.





Article IV: Terms of Agreement

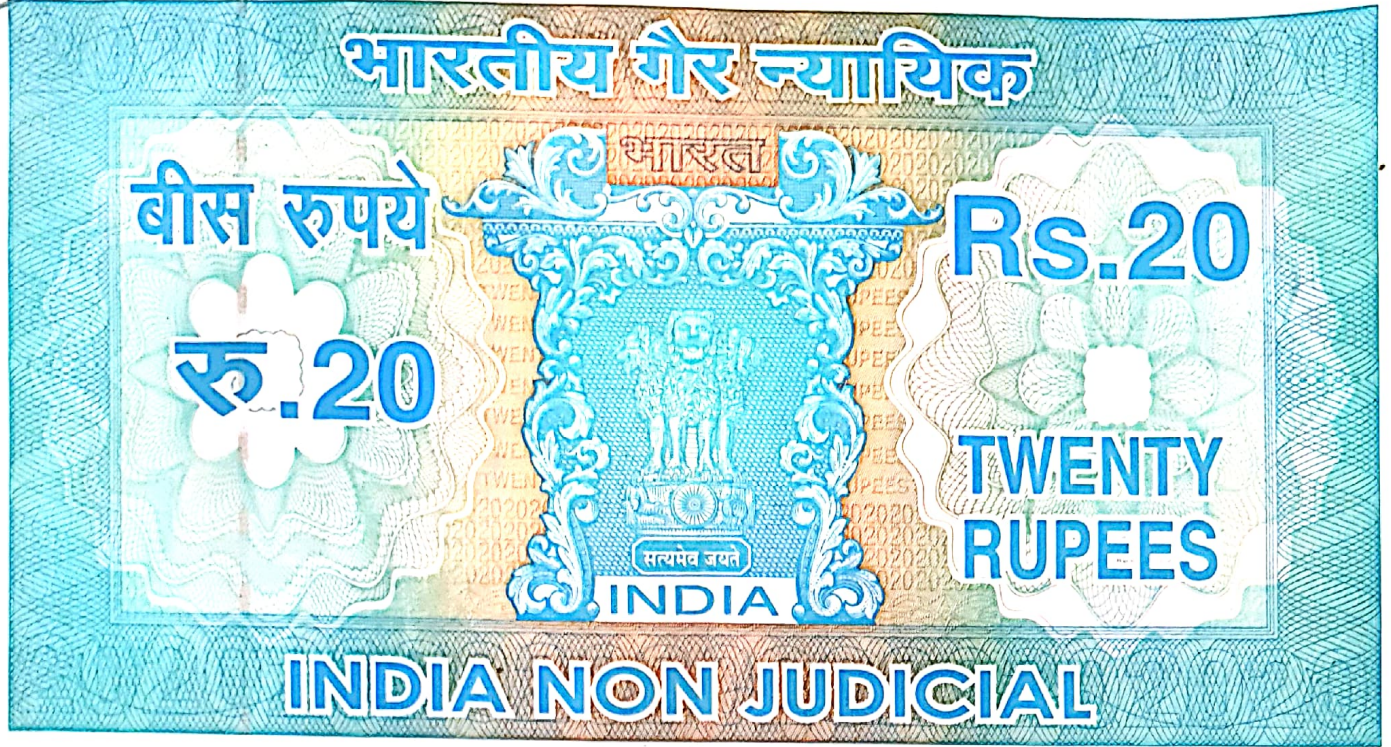
- a. This Memorandum of Understanding is signed for a period of (02) two years.
- b. Either party here to may, upon sixty (60) days written notice, terminate this memorandum at the end of the semester or academic year.
- c. Revision of this Memorandum become effective upon approval both the parties hereto through written communication from both parties.

Article V: Contact Persons

Oncall HR & IT Services Academy, Chennai, INDIA.	Department of Social Work (Human Resource Management), Tirupattur- 635601, Tirupattur District, Tamil Nadu, INDIA.
Mr. V, Seshadri Director, Oncall HR & IT Services, 23/2, Thiruvalluvar Salai, Alwarthirunagar, Valasaravakkam, Chennai-600 067. EmailId:Oncallhr@outlook.com, ramesha@gmail.com Mobile: +91 8754417689	Rev. Dr. D. Maria Antony Raj, SDB Principal, Sacred Heart College (Autonomous), Tirupattur- 635601, Tirupattur Dt, Tamil Nadu, INDIA, Email Id: principal@shctpt.edu Coll. Office: 04179 220553 Mobile: +91 9443486528
Mr. M. Dinesh Kumar, Founder & Director, Dream Beyond Training Academy, 23/2, Thiruvalluvar Salai, Alwarthirunagar, Valasaravakkam, Chennai-600 067. Email Id: dbtrainingacademy@gmail.com Mobile: +91 9790921284	Ms. E. Lisa, Assistant Professor & Head, Department of Social Work (Human Resource Management), Sacred Heart College (Autonomous), Tirupattur- 635601, Tirupattur Dt, Tamil Nadu, INDIA, Email Id: lisa@shctpt.edu Coll. Office: 04179 220553 Mobile: +91 9790026740

Article VI: Signatures

			
Signature with Date	Signature with Date	Signature with Date	Signature with Date
Head, Department of Social Work (Human Resource Management), Tirupattur.	Principal, Scared Heart College (Autonomous), Tirupattur, Tirupattur Dt, TN.	Director, Oncall HR & IT Services, Chennai.	Founder & Director, Dream Beyond Training Academy, Chennai.



தமிழ்நாடு தமிழ்நாடு TAMIL NADU

Sacred Heart College
Tirupattur

14089
7.10.2022

08AC 603057

M. Jayaram

M. ஜெயமணி

மு.தா.வி.உரிமம் எண்: 47/TPT/2008
நெ. 12, சுவாமிநாதர் பிள்ளையார் கோயில் தெரு,
திருப்பத்தூர், திருப்பத்தூர் மாவட்டம்,
தமிழ்நாடு

AGREEMENT

This Letter of Agreement is made on the 7th of Friday 2022, between the Tamilnadu Adi Dravidar Housing and Development Corporation (TAHDCO) No, 31, 2nd land, Cenotaph Road, Teynampet, Chennai -600 018 and Sacred Heart College(Autonomous), Tirupattur-635601, Tirupattur District to assist support to the TADHCO activities such as Identifying the needy candidates, motivating the beneficiaries and having continuous follow up to improve the life of the SC/ST people through the field work activities.

Whereas, the TADHCO an undertaking of Govt of Tamilnadu is registered company, under the Companies Act, 1956 for implementation of SC/ST development programmes of Government of Tamilnadu.

Whereas, the Sacred Heart College(Autonomous), Tirupattur-635601, Tirupattur District is an educational Institution having courses on social work with concurrent field work activities.


Principal
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist

The objective of the project is to conduct a Techno/Economic Survey among beneficiaries of TAHDCO loan services of the past five years. The prime objective is to collect feedback of the beneficiaries on loan services of TAHDCO and to identify the aspiring SC & ST people for entrepreneurship in their respective districts.

These two organisations hereof agree as follows:-

1. The TAHDCO will provide official copy of the order to implement the project and details of the beneficiaries to the facilitating educational institution.
2. The TAHDCO will grant funding to the implementing institution for the conduct of this Techno survey and it has to be maintained with proper bills and statements of account for the future reference.
3. The facilitating Institution will be solely responsible for undertaking this project. The MSW students need to be appointed to obtain feedback from the beneficiaries on loan services of TAHDCO and identify the aspiring SC & ST people for entrepreneurship in the near future.
4. The students have to assess the related details such as documents, procedures followed by the beneficiaries of TAHDCO loan scheme by meeting them in person. The same has to be documented for future reference.
5. The project has to be initiated as soon as receive the order copy and the same has to be completed within 50 days. The time can be extended based on the situation and need in the future with mutual discussions.
6. The Termination / Modification/ disputes between the TAHDCO and Facilitating institution arising out of the agreement shall be sealed through mutual consultation.

In witness whereof the undersigned, duly authorized thereto, have signed this on this 7th October 2022.

Authorized Signatories

For Tamilnadu Adi Dravidar
Housing and Development
Corporation (TAHDCO), Chennai,
India

Name: K.S. Kandasamy I.A.S.,

Designation: Managing Director

Date:

Place: Chennai

Signature:

Seal

MANAGING DIRECTOR
TAHDCO CHENNAI-18.

For P.G. Department of Social Work (HRM),
Sacred Heart College(Autonomous),
Tirupattur-635601, Tirupattur District.

Name: Rev. Dr. Maria Antony Raj SDB

Designation: Principal

Date: 07.10.2022

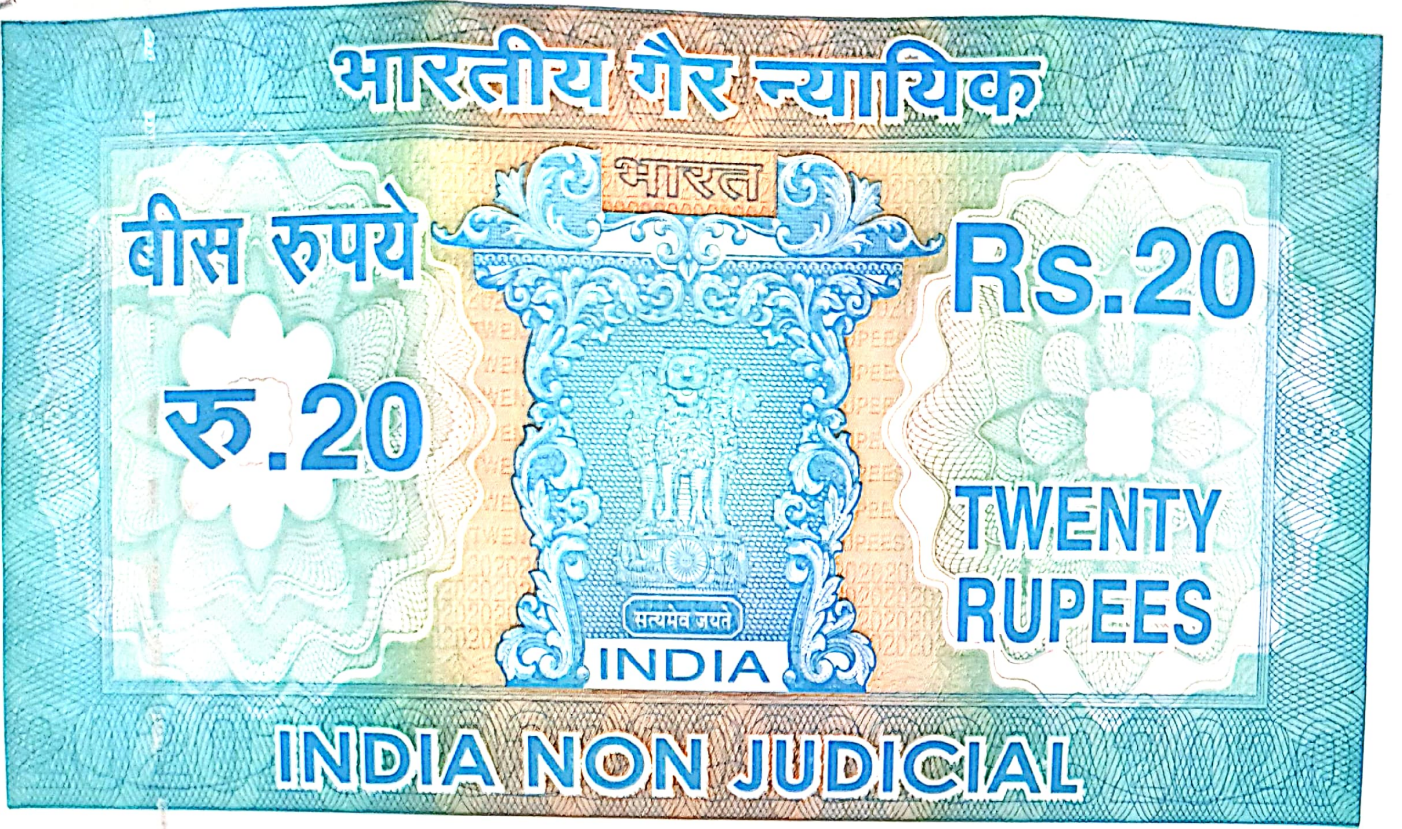
Place: Tirupattur

Signature:

Seal

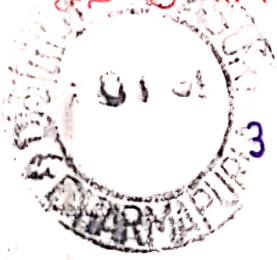


Vice Principal
Shift - II (Admin)
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur-Dist.



தமிழ்நாடு தமில்நாடு TAMIL NADU M-20

09AC 292039



Sacred Heart College

Tirupattur.

H. சாதிக் பாஷா, LC No: 5458/9

முத்திரைத்தாள விற்பனையாளர்
பென்னாகரம், தமிழ்நாடு.

MEMORANDUM OF UNDERSTANDING (MoU)
Between

DON BOSCO COLLEGE,
DHARMMAPURI

And

SACRED HEART COLLEGE (AUTONOMOUS),
TIRUPATTUR

This Agreement is made on the day of Month Year between Sacred Heart College (Autonomous), Tirupattur District, represented by its Principal Rev. Dr. D. Maria Antony Raj SDB, as the first party (hereinafter referred to as "SHC") and Don Bosco College, Dharmapuri, represented by Principal Rev. Dr. J. Angelo Joseph SDB, (hereinafter referred to as "DBC") as the second party.

Rev. Dr. D. Maria Antony Raj SDB
The Principal
Sacred Heart College (Autonomous),
Tirupattur

Rev. Dr. J. Angelo Joseph SDB
The Principal,
Don Bosco College,
Dharmapuri



PURPOSE

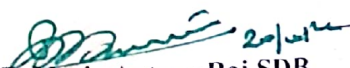
Whereas

- a) **SHC Sacred Heart College (Autonomous) (SHC)** is an affiliated First Grade College of Thiruvalluvar University. As the motto of the College acclaims "*ad omne opus bonum instructi*" (Ready for every good work), this noble institution began its good work from its inception in 1951 in reaching out and imparting quality education to the rural community of students, first generation learners and the economically and socially deprived learners. Founded by a Spanish missionary, Rev. Fr. Joseph Carreno, SDB, the college then functioned with only 10 teachers and 81 students. Now as it approaches its seventh decade in existence it offers 15 Under Graduate (UG) programmes, 14 Post Graduate (PG) programmes and 7 Post Graduate Diploma programmes. It also offers 12 M.Phil. programmes and 12 Ph.D. programmes, catering towards producing professionals with high level of ethical and moral conduct, and excellence in their academic pursuit.
- b) SHC is desirous to associate with DBC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Whereas


- c) Don Bosco College, Dharmapuri, a constituent of an Educational Network of the Salesians of Don Bosco, Chennai Province, Tamil Nadu, was founded in 2007 on Adhiyaman Bypass Road, Sogathur, by Rev. Fr. Johnson Antonysamy, SDB, Rector and Rev. Dr. C. M. Varghese, SDB, the first Principal. It is the first and only minority institution, established in Dharmapuri to train and equip the young minds for a challenging and fulfilling career under Periyar University, Salem. Built in a serene and calm environment, the College provides a holistic ambient for the growth of the rural students.

The academic journey of the College commenced with 5 Undergraduate courses, 9 teaching faculty, 3 support staff and 258 students. In the past 12 years, the College has grown in various dimensions and has been tirelessly proceeding to achieve its goal. At present, the College has 2,523 students, 107 teaching faculty and 32 support staff, with 11 Undergraduate courses, 8 Postgraduate courses and 4 M.Phil. courses. The vast majority of our students hail from Dharmapuri and Krishnagiri districts, while students from other parts of Tamil Nadu, Andhra Pradesh, Karnataka, Andamans and North East also are accommodated. The College takes pride in educating numerous first general graduates. The medium of instruction and evaluation is English.


Rev. Dr. B. Maria Antony Raj SDB
The Principal,
Sacred Heart College (Autonomous),
Tirupattur

Principal
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist

Page 2 of 7


Rev. Dr. Angelo Joseph SDB
The Principal,
Don Bosco College, Dharmapuri



In the past few years, the College has grown considerably as the result of collective efforts of many, including Salesians, staff and well-wishers. A number of significant additions have been made to the infrastructure with an open auditorium, garden at the front yard of the College, compound wall with gates, state of the art computer and science laboratories, a well-furnished library with a reading hall, a Bosco Bicentenary Hall and a modern canteen. As well, we provide separate hostel facility for girls and excellent transport services to the remote villages.

Don Bosco College stands head and shoulders above others in winning trophies in games and sports in Periyar University, Salem, besides forming University gold medallists every year. Last year, 2 University gold medallists and 18 University rank holders added feathers to the cap in the academic journey of the College. The primary objectives of the College are for the public benefit, to advance education, experiencing religion, learning and research and the conduct of divine service in the College, to strengthen the College's access and outreach programme, to enrich the teaching capabilities of the College, and to continue to improve academic performance in the examinations.

- d) DBC is desirous to associate with SHC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations. That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES
AS FOLLOWS

1. OBJECTIVE:

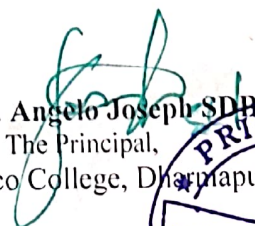
- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

2. METHOD FOR ACHIEVING THE OBJECTIVES:

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs


Rev. Dr. D. Maria Antony Raj SDB
The Principal,
Sacred Heart College (Autonomous),
Tirupattur
Principal
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist

Page 3 of 7



Rev. Dr. Angelo Joseph SDB
The Principal,
Don Bosco College, Dharmapuri



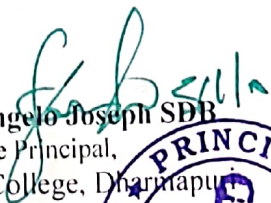
3. AREAS OF CO-OPERATION:

g) Whereas, SHC and DBC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. Research Collaborations: Faculty / Researchers / Students of SHC and DBC can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
 - ii. Faculty Exchange with Partner Universities: Faculty members of SHC and DBC can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
 - iii. Student Exchange with Partner Universities: Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
 - iv. Promotion of integrated studies for related studies: The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
 - v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
 - vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- ❖ To promote and enhance academic, research interest between SHC & DBC.
 - ❖ To provide summer training for UG and PG students during their course and providing professional manpower to support the programme.
 - ❖ Provide academic interaction by delivering special lecturers at SHC & DBC on topics of relevance to current research trends.


Rev. Dr. D. Maria Antony Raj SDB
The Principal,
Sacred Heart College (Autonomous),
Tirupattur
Principal
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist

Page 4 of 7


Rev. Dr. Angelo Joseph SDB
The Principal,
Don Bosco College, Dharmapuri



- ❖ Organizing and participating in joint Symposia/Conferences/Workshop/Short term refresher courses.
- ❖ Exchange of faculty for guest lectures.
- ❖ This Memorandum of Understanding shall be valid from the date of signing of the same.

4. FUNDING:


- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors /researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

5. NO EMPLOYMENT RELATIONSHIP:

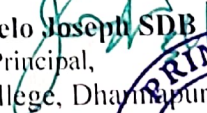
- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS/ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.


 Rev. Dr. Maria Antony Raj SDB
 The Principal,
 Sacred Heart College (Autonomous),
 Tirupattur
Principal
 Sacred Heart College (Autonomous)
 Tirupattur-635 601, Tirupattur - Dist

Page 5 of 7


 Rev. Dr. Angelo Joseph SDB
 The Principal,
 Don Bosco College, Dharmapuri



7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

8. AUTONOMY:


- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:

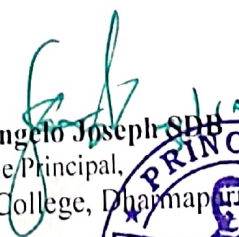
- t) This MOU shall be effective for a **period of five (5) years** from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

10. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.


Rev. Dr. D. Maria Antony Raj SDB
The Principal,
Sacred Heart College (Autonomous),
Tirupattur
Principal
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist

Page 6 of 7


Rev. Dr. Angelo Joseph SDB
The Principal,
Don Bosco College, Dharmapuri



11. ACTION PLANS:


- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
 - ii. Objective of the action plan for inter-institutional collaboration;
 - iii. General conditions of the plan;
 - iv. Academic conditions of the plan;
 - v. Administrative and organizational conditions of the plan;
 - vi. Duration of the protocol;
 - vii. Intellectual property;
 - viii. Differences between the parties;
 - ix. Development of the collaboration project;
 - x. Project and/or program to be carried out;
 - xi. Financial budget;
 - xii. Reference to the subject of medical insurance and information.

12. CONFIDENTIALITY:

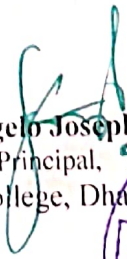
- x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

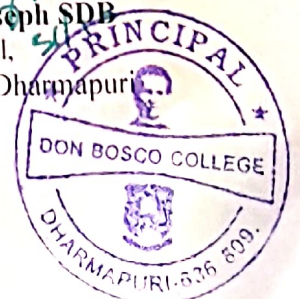
13. AMENDMENTS:

- x) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.



Rev. Dr. D. Maria Antony Raj SDB
The Principal,
Sacred Heart College (Autonomous),
Tirupattur
Principal
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist

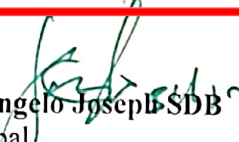

Page 7 of 7


Rev. Dr. Angelo Joseph SDB
The Principal,
Don Bosco College, Dharmapur





And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.


Rev. Dr. D. Maria Antony Raj SDB
The Principal,
Sacred Heart College (Autonomous),
PG Department of Social Work(HRM)
Tirupattur
Principal
Sacred Heart College (Autonomous)
Tirupattur-635 601, Tirupattur - Dist

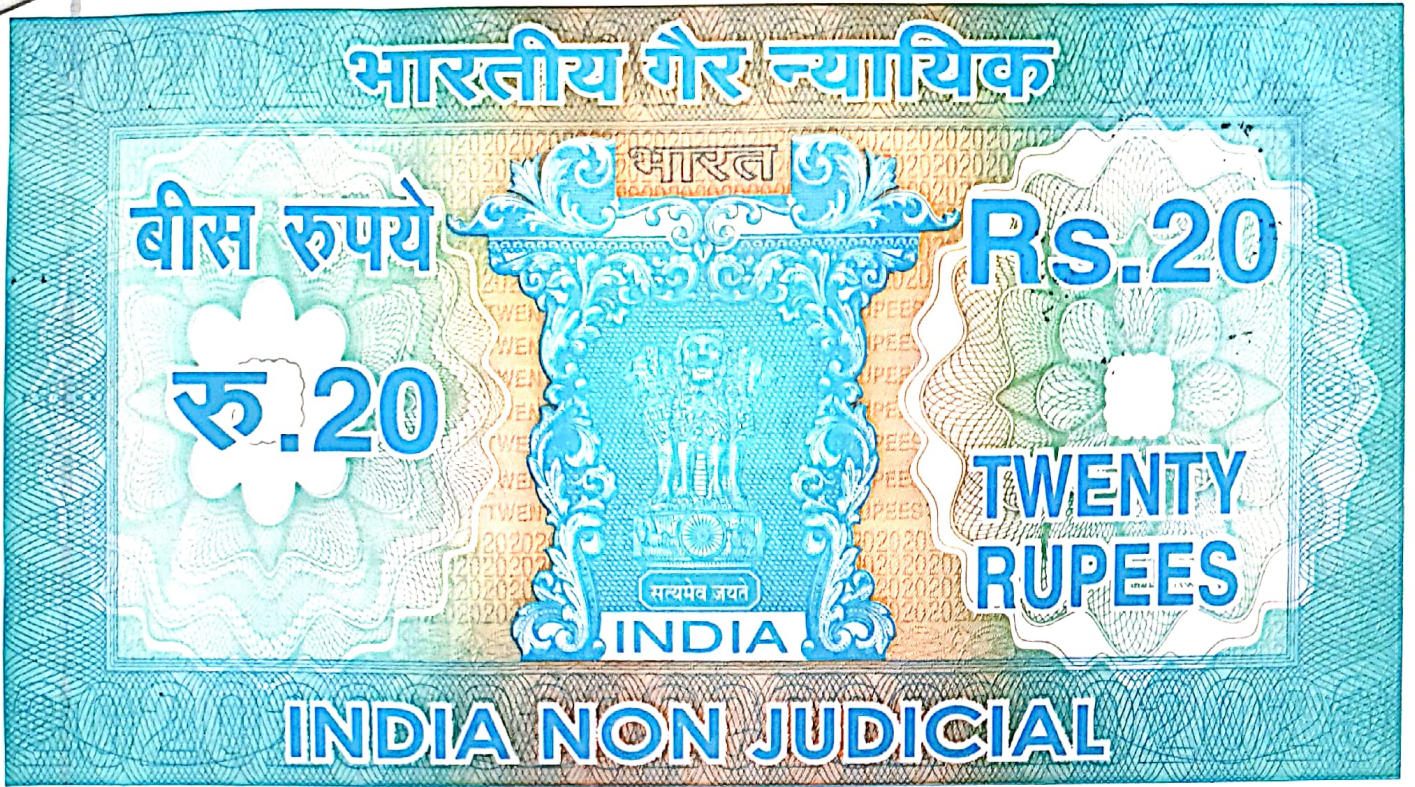

Rev. Dr. Angelo Joseph SDB
The Principal,
Don Bosco College,
PG Department of Social Work
Dharmapuri


Witnesses


Name of In-Charge Academic
Collaborations – Rev. Dr. Shanmugam
Designation – Assistant Professor
Sacred Heart College (Autonomous),
PG Department of Social Work(HRM)
Tirupattur


Name of In-Charge Academic
Collaborations – Mr. Selvanathan
Designation : Assistant Professor
Don Bosco College,
PG Department of Social Work
Dharmapuri
K. SELVANATHAN, B.Ph., M.A., M.S.W., (Ph.D.)
Assistant Professor & Head
P.G. Department of Social Work
Don Bosco College, Dharmapuri-636 809





தமிழ்நாடு தமில்நாடு TAMIL NADU

08AC 788055

Dr. Christi Anandan
Tirupattur

431
18.1.2023

M. Jayaram

M. ஜெயமூர்த்தி

மு.தா.வி. உரிமை எண்: 47/TPT/2008
செ. 12, துயரக விடுதலையர் கோயில் தெரு,
திருப்பத்தூர், திருப்பத்தூர் மாவட்டம்.
தமிழ்நாடு

MEMORANDUM OF UNDERSTANDING

between

1. P.G. & Research Department of Social Work (Aided)
 2. Department of Social Work - HR (Self-Financed)
- Sacred Heart College (Autonomous), Tirupattur, Tamil Nadu, INDIA
&
HR Khan's Training Academy, Chennai, Tamil Nadu - India

Article I: Parties and Purpose

P.G. & Research Department of Social Work (Aided) together with the Department of Social Work - HR (Self-Financed), Sacred Heart College (Autonomous), located in Tirupattur, Tirupattur District, Tamil Nadu, India and HR Khan's Training Academy, Chennai, Tamil Nadu - India; conducts training programs and activities of on the Concepts and Process of Human Resource Management, Industrial Relations, Labour Laws, Statutory & Non Statutory Calculations, MS Office for HRs, Corporate Grooming and Skills required for an HR Professional. These two centers agree to establish and conduct mutually agreed upon cooperative and collaborative training programs, and activities which enhance the programs of each.

Article II: Areas of Cooperation and Collaboration

P.G. & Research Department of Social Work (Aided) together with the Department of Social Work - HR (Self-Financed), Sacred Heart College (Autonomous), located in Tirupattur, Tirupattur District, Tamil Nadu, India and HR Khan's Training Academy, Chennai, Tamil Nadu – India; agrees to establish and conduct training programs and/or activities as deemed appropriate in one or more of the following general areas. Potential cooperation/ collaboration includes but are not limited to:

Areas of Cooperation

1. The Academy agrees to:

- a. Provide resource persons for Seminar or Conference or workshops based on the theme decided by both the parties or the department.
- b. Conduct Residential Training Programmes
- c. Organise Career Counselling
- d. Conduct Skill Development Trainings
- e. Research & Development Activities
- f. Faculty Resource Sharing
- g. Help in Industry & Institutional Contact
- h. Exchange of Publications & Information
- i. Sharing of Real time Projects
- j. Other areas of new initiatives as and when it deemed essential by both parties.

The areas of cooperation listed above are illustrative and do not limit new and innovative ventures. The modalities of implementations of each of the above programmes can be discussed from time to time and decided according to mutually accepted terms.

2. The College Agrees to:

- a. Send the request for the students before the commencement date of the training programmes and activities.
- b. Make students available for training programmes and activities organized by the academy as per the feasibility of the college, mutually agreed upon.
- c. Provide space for conducting training programmes and activities and stay place for the trainers at minimum cost.
- d. Make faculty members available to organize the training programmes and to share the resources of the faculty if needed.

3. P.G. & Research Department of Social Work (Aided) together with the Department of Social Work - HR (Self-Financed), Sacred Heart College (Autonomous), Tirupattur District, Tamil Nadu, India & HR Khan's Training Academy, Chennai, Tamil Nadu – India

- a. The academy will access nominal fees to the college or students for the use of the resources in connection to the training programmes.
- b. They will jointly organize seminars, conference, workshops and training programmes.
- c. They will jointly carry out research and publications, as mutually agreed.
- d. They will conduct joint certificate course as and when the need arises, as per the agreement.

Article III: Implementation of Collaborative/ Cooperative Projects, Programs and Activities

Specific details of any cooperative/collaborative activities to be conducted will be described and agreed upon in writing as Addenda to this MoU. Such Addenda will include the specific activities to be conducted; responsibilities of cooperating parties; personnel, who will participate, lead and participate in such activities; allocation of time and resources required; implementation procedures; and other details as necessary. The two institutions agree that they will be available to participate in training programmes either individually or collectively.

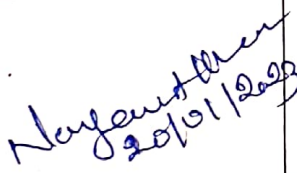

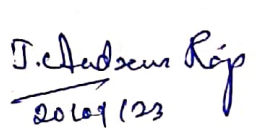

Article IV: Terms of Agreement

- a. This Memorandum of Understanding is signed for a period of (02) two years.
- b. Either party here to may, upon sixty (60) days written notice, terminate this memorandum at the end of the semester or academic year.
- c. Revision of this Memorandum become effective upon approval both the parties hereto through written communication from both parties.

Article V: Contact Persons

HR Khan's Training Academy	Sacred Heart College (Autonomous), TPT
<p>Mr. Nayeem A. Khan HR Manager – TCS, Chennai & Founder & Director, HR Khan's Training Academy, Chennai, Tamil Nadu – India hrkhannayeem@gmail.com Mobile: +91 8148352900</p>	<p>Rev. Dr. D. Maria Antony Raj, SDB Principal, Sacred Heart College (Autonomous), Tirupattur- 635601, Tirupattur Dt, Tamil Nadu, INDIA, Email Id: principal@shctpt.edu Coll. Office: 04179 220553 Mobile: +91 9443486528</p>
P.G. & Research Department of Social Work	Department of Social Work (Human Resource Management)
<p>Rev. Fr. Andrews Raja J, Assistant Professor & Head, P.G. & Research Department of Social Work, Sacred Heart College (Autonomous), Tirupattur- 635601, Tirupattur Dt, Tamil Nadu, INDIA, Email Id: andrewsraja@shctpt.edu Coll. Office: 04179 220553 Mobile: +91 9487901610</p>	<p>Ms. E. Lisa, Assistant Professor & Head, Department of Social Work (Human Resource Management), Sacred Heart College (Autonomous), Tirupattur- 635601, Tirupattur Dt, Tamil Nadu, INDIA, Email Id: lisa@shctpt.edu Mobile: +91 9790026740</p>

Article VI: Signatures

 20/01/2023	 20/01/23	 20/01/23	 20/01/2023
Signature with Date	Signature with Date	Signature with Date	Signature with Date
Director, HR Khan's Training Academy, Chennai, Tamil Nadu – India	Principal, Sacred Heart College (Autonomous), Tirupattur, Tirupattur Dt, TN.	Head, P.G. & Research Department of Social Work Tirupattur.	Head, Department of Social Work (Human Resource Management), Tirupattur.


20/01/2023