



SACRED HEART COLLEGE (AUTONOMOUS)

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Ready for
Every Good Work

A Don Bosco Institution of Higher Education, Founded in 1951 * Affiliated to Thiruvalluvar University, Vellore * Autonomous since 1987

Accredited by NAAC (4th Cycle – under RAF) with CGPA of 3.31 / 4 at 'A+' Grade

| Name of the Course | Course Code | Name of the Program | Activities with direct bearing on Employability/ Entrepreneurship/ Skill development | Year of introduction |
|--|-------------|---------------------|---|----------------------|
| Introduction to Social Work Profession | MHR101T | MSW(HRM) | Employability Outline the theories and models in social work, with the goal of improving the skills needed in students to become successful professional social workers in different settings Activities: Lecture Method, Group discussion, Interactive Presentation, Seminars and Assignments | 2022-23 |
| Social Work Practice with Individuals | MHR102T | MSW(HRM) | Employability prepare students to understand the roles and functions of a case worker, by exposing them to different settings | 2022-23 |

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| | | | and develop the skill of report writing, recording, and presenting a case. Activities: Lecture Method, Group discussion, Interactive Presentation, Seminars and Assignments | |
| Social Work Practice with Groups | MHR103T | MSW(HRM) | Employability Understands the concept of programmes planning and recording in social group work, with the goal of improving the skills needed in students to become successful group workers in different settings Activities: Assignments, Group discussion, Interactive presentation and Lecture method | 2022-23 |
| Social Work practice with Communities | MHR104T | MSW(HRM) | Employability Outline the concept of social action and community organization for sustainable development, with the goal of improving the skills needed in students to become successful | 2022-23 |

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| | | | community organizers Activities: Assignments, Group discussion, Interactive presentation and Lecture method | |
| Human Psychology | MHR1051 | MSW(HRM) | Employability Understands the psychological processes in human behavior, with the goal of improving the skills of using psychological testing tools in dealing with individuals. Activities: Lecture Method, Interactive Presentation, Seminars and Assignments | 2022-23 |
| Labour Legislation and Labour Welfare | MHR201T | MSW(HRM) | Employability Learns the provisions of some of the important industrial laws. Improves the employability Activities: Lecture Method, Interactive Presentation, Seminars and Assignments | 2022-23 |

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| Strategic Human Resource Management | MHR202T | MSW(HRM) | Employability Acquires knowledge on the concept of human resource planning, training and development in human resource management, with the goal of improving the skills needed in students to become successful human resource professionals in different settings Activities: Lecture Method, Interactive Presentation, Seminars and Assignments | 2022-23 |
| Social Work Research & Statistics | MHR203T | MSW(HRM) | Employability Acquires knowledge about the scientific attitude, principles, values and processes involved in social work research and develop the ability to research independently as a professional and outline the concept of research design, measurements and methods in social work research, with the goal of improving the skills of adopting the methodology and the application | 2022-23 |

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|--------------------------|---------|----------|--|---------|
| | | | of statistics Activities: Lecture Method, Interactive Presentation, Seminars and Assignments | |
| Human Resource Analytics | MHR204T | MSW(HRM) | Employability Outline the methodologies in HR analytics and metrics, with the goal of improving the skills needed in students to become successful HR analyst. Activities: Lecture Method, Interactive Presentation, Seminars and Assignments | 2022-23 |