



# SACRED HEART COLLEGE (AUTONOMOUS)

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Every Good Work

A Don Bosco Institution of Higher Education, Founded in 1951 \* Affiliated to Thiruvalluvar University, Vellore \* Autonomous since 1987

Accredited by NAAC (4<sup>th</sup> Cycle – under RAF) with CGPA of 3.31 / 4 at 'A+' Grade

Name of the Course	Course Code	Name of the Program	Activities with direct bearing on Employability/ Entrepreneurship/ Skill development	Year of introduction
Organization Theory, Structure and Design	MSDH123	PGDHRM	<b>Employability</b> Contents: Introduction of organisation structure, Organization culture, organisational changes & Development, Life of an organisation , Desing of organization Activities: Lecture Method, Group discussion, Interactive Presentation, Seminars and Assignments Activities: Lecture Method, Group discussion, Assignments	2021-2022
Human Resource Management and Information System	MSDH122	PGDHRM	<b>Employability</b> Contents: Introduction of Human Resource Management, Developing & Managing of HRM, Maintaining & Retaining of HRM, Role of Information Systems in HRM, Role of DSS and ERP in HRM Activities: Lecture Method, Group discussion, Assignments	2021-2022
Compensation and Benefits	MSDH222	PGDHRM	<b>Employability</b> Contents: Compensation Management Compensation Act Managing of Employee Job Employee Job Evaluation Administration of Performance Appraisal on Pay Activities: Lecture Method, Group discussion, Assignments	2021-2022
Training and Development	MSDH223	PGDHRM	<b>Employability</b> Contents: Introduction of Training & Development Gathering Training Needs Training & Development Design Methods of Training and Online Learning Evaluation of Training & Development Activities: Lecture Method, Group discussion, Assignments	2021-2022