



# SACRED HEART COLLEGE (AUTONOMOUS)

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Ready for  
Every Good Work

A Don Bosco Institution of Higher Education, Founded in 1951 \* Affiliated to Thiruvalluvar University, Vellore \* Autonomous since 1987

Accredited by NAAC (4<sup>th</sup> Cycle – under RAF) with CGPA of 3.31 / 4 at 'A+' Grade

Name of the Course	Course Code	Name of the Program	Activities with direct bearing on Employability/ Entrepreneurship/ Skill development	Year of introduction
Introduction to Social Work Profession	MSW130T	MSW	<b>Employability:</b> <b>Contents:</b> promotes social change, development, cohesion and the empowerment of people and communities. <b>Activities :</b> Assess your client, create and implement a treatment plan, secure and refer needed resources, evaluate and monitor improvement, serve as a client's advocate	2021-22
Social Work Practice With Individuals	MSW131T	MSW	<b>Employability:</b> <b>Contents :</b> Understanding of human development, behavior and the social, economic and cultural institutions and interactions <b>Activities :</b> Identify people in need, assess clients' needs, situation, strengths and support networks to determine their goals.	2021-22

Social Work Practice With Groups	MSW132T	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> Enhance social functioning through purposeful group experiences, to cope more effectively with their personal problems with models</p> <p><b>Activities :</b> Identify the instructional objectives, Make the task challenging, Assign group tasks that encourage involvement, interdependence, Decide on group size, forming, storming, norming, performing, and adjourning.</p>	2021-22
Social Work Practice With Communities	MSW230T	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> diverse communities and working to achieve social justice through structural change. power dynamics, social justice through structural change.</p> <p><b>Activities:</b> Obtain executive sponsorship, Determine mission and goals, Build a core team, Promote knowledge management, Engage in regular communication</p>	2021-22
Human Resource Management	MSW231T	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> the strategic approach to the effective and efficient management of people in a company or organization such that they help their business</p>	2021-22

			<p>gain a competitive advantage.</p> <p><b>Activities:</b> Recruitment and Employee Screening. Acquiring new talent is something every business needs to do if they wish to grow, Company Benefits and Compensation, Performance Evaluation, Employee Relations, Enforcement of Disciplinary Actions, Employee Records, Continued Education.</p>	
Medical & Psychiatric Social Work	MSW232T	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> diagnosis, treatment and prevention of mental, emotional and behavioral disorders</p> <p><b>Activities:</b> Engaging in wellness activities, assess patients and develop patients' specific plans of care. Connect with other people. Good relationships are important for your mental wellbeing, Be physically active. Being active is not only great for your physical health and fitness, Learn new skills.</p>	2021-22
Social Work Research & Statistics	MSW320T	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> Longitudinal, Cross-sectional, Correlational Research. understand and critique empirical research, evaluate practice,</p>	2021-22

			disseminate research findings, and promote clients' interests. <b>Activities: research question.</b> Select aspects of behaviour and alternate models of behaviour modifications. Enhance social functioning at the individual, group, community and societal levels.	
Rural & Urban Community Development/	MSW321A	MSW	<b>Employability:</b> <b>Contents:</b> The Community as Locality, The Community as Sentiment, The Neighborhood, Participation, Sustainable development, Techniques in rural development planning <b>Activities:</b> Public health and Sanitation. Women empowerment. Infrastructure development (electricity, irrigation, etc.) Facilities for agriculture extension and research,	2021-22
Industrial Relations/	MSW321B	MSW	<b>Employability:</b> <b>Contents:</b> Employees, Employers, Government <b>Activities:</b> collective bargaining, workers' participation in decision-making, and grievance and dispute settlement, and the management of conflict between employers,	2021-22

			workers and trade unions.	
Youth Development	MSW321C	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> communities, Colleges, organizations, peer groups, and families .</p> <p><b>Activities:</b> Programs can use a wide variety of activities, such as community service, adventure and outdoor activities, art, drama, music, religious instruction, sports.</p>	2021-22
Rural and Urban Governance/	MSW322A	MSW	<p><b>Employability:</b></p> <p>Content: Accountability, Legal framework for development ·Information and transparency, Organization efficiency; between rhetoric and reality</p> <p><b>Activities:</b> water supply; construction and maintenance of roads, streets, bridges, subways and other public works, street lighting; drainage and sewerage; garbage collection and disposal; prevention and control of epidemics</p>	2021-22

Human Resource Management in Service Sector/	MSW322B	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> Human capital management; Knowledge Management; Remuneration management; Employment relationships; Satisfying different needs; Removing the gap</p> <p><b>Activities:</b> staffing, development, compensation, safety and health, and employee and labor relations</p> <p>Expanding News Headlines &amp; Word Associations</p>	2021-22
Strategies for youth Development	MSW322C	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> Reading Comprehension, Language Tasks, Tenses, Short Film Transcript, Speech by Obama, Unleashing Creativity, Plosive Sounds, Indirect and Direct Speech &amp; Gerunds.</p> <p><b>Activities:</b> human rights education, youth policy development, cultural activities, personal and professional development of youth, leadership programmes.</p>	2021-22

Human Rights and Social Legislation	MSW420T	MSW	<p><b>Employability:</b></p> <p><b>Contents :</b> right to life and liberty, freedom from slavery and torture, freedom of opinion and expression, the right to work and education, social advocacy, empowerment of basic human rights, dignity, and conducive environment.</p> <p><b>Activities:</b> prevent or alleviate individual, group and community problems, and to improve the quality of life for all people</p>	2021-22
Development Strategies	MSW421A	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> Basic Concepts, Prime Ministerial Form of Government</p> <p><b>Activities:</b> researching and identifying strategic options, selecting the most promising and deciding how resources will be allocated across the organisation to achieve</p>	2021-22
Organizational Behaviour	MSW421B	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> Autocratic Model. The root level of this model is power with a managerial orientation of authority. Custodial Model. The root level of this model is economic resources with a managerial orientation of money, Supportive Model,</p>	2021-22

			Collegial Model. <b>Activities:</b> helping people obtain tangible services; counseling and psychotherapy with individuals, families, and groups; helping communities or groups; provide or improve social behaviour	
NGO Management	MSW421C	MSW	<b>Employability:</b> <b>Contents:</b> Human rights and child rights, Poverty eradication, Animal Rights, Prevent Social Injustice, Conservation of Environment, Aged people care routine. Empowerment of women, Disease Control and others. <b>Activities:</b> Social Safety-Valve Role, Improve Government Performance, The Service Role, Building Community Participation, Women Empowerment, sustainable Development.,advocacy and Raising Awareness & Brokerage.	2021-22
Livelihood & Social Audit	MSW422A	MSW	<b>Employability:</b> <b>Contents:</b> measuring, understanding, reporting and ultimately improving an organization's social and ethical performance <b>Activities:</b> Environmental impact resulting from the	2021-22



			<p>company's operations.  Transparency in reporting any issues regarding the effect on the public or environment,  Accounting and financial transparency,  Community development and financial contributions,  Charitable giving,  Volunteer activity of employees.</p>	
Human Resource Development	MSW422B	MSW	<p><b>Employability:</b>  <b>Contents:</b> a process of developing and unleashing human expertise through organization development (OD) and personnel training and development (T&amp;D) for the purpose of improving performance  <b>Activities:</b> Ensuring that the company is in compliance with all employee laws and regulations that apply to it. Recruiting and staffing, Benefits and compensation, Education and training, Employee relations, Advising management on employee-related matters.</p>	2021-22

Project Monitoring and Evaluation	MSW423A	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> Guide strategic planning, to design and implement programmes and projects, and to allocate, and re-allocate resources in better ways.</p> <p><b>Activities:</b> Use a planning tool, Describe your outputs, Set output indicators, Describe your outcomes, Set outcome indicators, Plan how to measure soft outcomes, Test knowledge and awareness carefully, Review and prioritise your outcome indicators</p>	2021-22
Skill Matrix & Competency Mapping	MSW423B	MSW	<p><b>Employability:</b></p> <p><b>Contents :</b> Intellectual Competencies, Motivational Competencies, Emotional Competencies &amp; Social Competencies.</p> <p><b>Activities :</b> Common competency mapping, critical incidents technique, interviewing, questionnaires and psychometric tests. Determine the skills needed to complete a project. Gauge each team member's current level of skills. Rate each team member's level of interest in a skill. Use the information from the skills matrix to determine any missing</p>	2021-22

			skills needed.	
Social Work with Family & Children	MSW423C	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> protecting the most vulnerable in our society and supporting children and families in need of assistance.</p> <p><b>Activities:</b> solution of family problems and the emotional maladjustment of family members by counseling in health, education and adjustment questions to overcome disturbance to normal, healthy family living.</p>	2021-22
Environmental Social Work	MSW424A	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> focusing on ecological and environmental sustainability and justice, Natural environment, Human environment, Physical environment.</p> <p><b>Activities:</b> helping to prevent and address the consequences of climate change through education, advocacy, community organizing. Making better transport choices; reducing your electricity usage; buying local; donating to conservation groups; and avoiding toxic</p>	2021-22

			chemicals	
Performance Management	MSW424B	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> Phases or stages for employee development: coaching, corrective action, and termination.</p> <p><b>Activities:</b> Planning, Developing, monitoring, Performing, reviewing and rewarding.</p>	2021-22
Social Entrepreneurship	MSW424C	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> The Community Social Entrepreneur, The Non-Profit Social Entrepreneur, The Transformational Social Entrepreneur, The Global Social Entrepreneur.</p> <p><b>Activities :</b> Produce medicinal, herbal, gastronomical. Improve the environment through biodynamic farms, for children to emphasize creativity</p>	2021-22

Employability Skills	MSW425S	MSW	<p><b>Employability:</b></p> <p><b>Contents:</b> Critical thinking and problem solving, Teamwork and collaboration. Professionalism and strong work ethic. Oral and written communications skills. Leadership.</p> <p><b>Activities:</b> communication; team work; problem solving; initiative and enterprise; planning and organising; self-management; learning skills; and technology, improve your performance, minimize errors and promote collaboration with your coworkers, enabling you to perform your role more effectively.</p>	2021-22
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