



*Ready for  
Every Good Work*

# **SACRED HEART COLLEGE (AUTONOMOUS)**

**Tirupattur – 635 601, Tamil Nadu, S.India**

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A Don Bosco Institution of Higher Education, Founded in 1951 \* Affiliated to Thiruvalluvar University, Vellore \* Autonomous since 1987

Accredited by NAAC (4<sup>th</sup> Cycle – under RAF) with CGPA of 3.31 / 4 at 'A+' Grade

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**Name of the Programme: PG Diploma in Human Resources Management**

S No	Title of the Paper	Course Code	Course Objectives	Course Outcomes	Relevance
1	HUMAN RESOURCE MANAGEMENT AND INFORMATION SYSTEM	MSDH122	The basic objective of this course is to provide to the country a steady stream of competent young men & women with the necessary knowledge, skills and foundations for acquiring a wide range of rewarding careers into the rapidly expanding world of Human Resource Management.	<ul style="list-style-type: none"> <li>• Understand the concept of human resource management and to understand its relevance in organizations</li> <li>• Analyze the strategic issues and strategies required to select and develop manpower resources.</li> <li>• Integrate the knowledge of HR concepts to take correct business decisions</li> <li>• Explain the purpose of Human Resources Information System and how it facilitates HR Program</li> <li>• Develop HRIS software with a focus on Recruitment, Selection, Performance Management, Employee Tracking, Payroll, and Employee Separation</li> </ul>	<b>Local/ Regional</b>
2	INDUSTRIAL RELATIONS AND EMPLOYEE WELFARE	MSDH124	The basic objective of this course is to provide to the country a steady stream of competent young men & women with the necessary knowledge, skills and foundations for acquiring a wide range of rewarding careers into the rapidly expanding world of Human	<ul style="list-style-type: none"> <li>• Describe fundamental concepts and nature of Industrial Relations</li> <li>• Understand the nature and role of trade unions for workers and industries</li> <li>• Examine the relevance of Welfare measures collective bargaining and its impact on employee-</li> </ul>	<b>Local/ Regional</b>

			Resource Management.	<p>management relations</p> <ul style="list-style-type: none"> <li>• Assess the issues related to Industrial health hazards, hygiene and psychological problems faced by the employees in Industry</li> <li>• Acquire skills in handling employer-employee relations in labour management</li> </ul>	
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