



*Ready for
Every Good Work*

SACRED HEART COLLEGE (AUTONOMOUS)

Tirupattur – 635 601, Tamil Nadu, S.India

Resi : (04179) 220103

College : (04179) 220553

Fax : (04179) 226423

A Don Bosco Institution of Higher Education, Founded in 1951 * Affiliated to Thiruvalluvar University, Vellore * Autonomous since 1987

Accredited by NAAC (4th Cycle – under RAF) with CGPA of 3.31 / 4 at 'A+' Grade

Name of the Programme: PG Diploma in Human Resources Management

S No	Title of the Paper	Course Code	Course Objectives	Course Outcomes	Relevance
1	HUMAN RESOURCE MANAGEMENT AND INFORMATION SYSTEM	MSDH122	The basic objective of this course is to provide to the country a steady stream of competent young men & women with the necessary knowledge, skills and foundations for acquiring a wide range of rewarding careers into the rapidly expanding world of Human Resource Management.	<ul style="list-style-type: none"> • Understand the concept of human resource management and to understand its relevance in organizations • Analyze the strategic issues and strategies required to select and develop manpower resources. • Integrate the knowledge of HR concepts to take correct business decisions • Explain the purpose of Human Resources Information System and how it facilitates HR Program • Develop HRIS software with a focus on Recruitment, Selection, Performance Management, Employee Tracking, Payroll, and Employee Separation 	Local/ Regional
2	INDUSTRIAL RELATIONS AND EMPLOYEE WELFARE	MSDH124	The basic objective of this course is to provide to the country a steady stream of competent young men & women with the necessary knowledge, skills and foundations for acquiring a wide range of rewarding careers into the rapidly expanding world of Human	<ul style="list-style-type: none"> • Describe fundamental concepts and nature of Industrial Relations • Understand the nature and role of trade unions for workers and industries • Examine the relevance of Welfare measures collective bargaining and its impact on employee- 	Local/ Regional

			Resource Management.	management relations <ul style="list-style-type: none">• Assess the issues related to Industrial health hazards, hygiene and psychological problems faced by the employees in Industry• Acquire skills in handling employer-employee relations in labour management	
--	--	--	----------------------	--	--