



*Ready for
Every Good Work*

SACRED HEART COLLEGE (AUTONOMOUS)

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A Don Bosco Institution of Higher Education, Founded in 1951 * Affiliated to Thiruvalluvar University, Vellore * Autonomous since 1987

Accredited by NAAC (4th Cycle – under RAF) with CGPA of 3.31 / 4 at 'A+' Grade

Name of the Programme: PG Diploma in Human Resources Management

S No	Title of the Paper	Course Code	Course Objectives	Course Outcomes	Relevance
1	EMPLOYEE LEGISLATION	MSDH 221	The basic objective of this course is to provide to the country a steady stream of competent young men & women with the necessary knowledge, skills and foundations for acquiring a wide range of rewarding careers into the rapidly expanding world of Human Resource Management.	<ul style="list-style-type: none"> • Illustrate the laws relating to Industrial Relations, Social Security and Working conditions and also learn the enquiry procedural and industrial discipline • Evaluate the role of trade union in the industrial setup • Explain the laws regarding Issues of wages, bonus and State Insurance. • Appraise the laws relating to Industrial Relations, Social Security and Working conditions • Comprehend the salient features of welfare and wage legislations also to integrate the knowledge of labour law in general HRD practice 	National /Global

2	COMPENSATION AND BENEFITS	MSDH222	<p>The basic objective of this course is to provide to the country a steady stream of competent young men & women with the necessary knowledge, skills and foundations for acquiring a wide range of rewarding careers into the rapidly expanding world of Human Resource Management.</p>	<ul style="list-style-type: none"> • Relate compensation management to behavioral theories and concepts and within the wider context of human resources management • Examine the factors of job analysis and job description as the basis of compensation strategy offering students an opportunity to develop competencies in making equitable compensation decisions • Describe the process and evaluate the implications of job evaluation • Analyze, integrate, and apply the knowledge to solve compensation related problems in organizations • Demonstrate an understanding of the process of designing a pay structure taking account of the company environment 	<p>National/ Global</p>
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