



*Ready for  
Every Good Work*

# **SACRED HEART COLLEGE (AUTONOMOUS)**

**Tirupattur – 635 601, Tamil Nadu, S.India**

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A Don Bosco Institution of Higher Education, Founded in 1951 \* Affiliated to Thiruvalluvar University, Vellore \* Autonomous since 1987

Accredited by NAAC (4<sup>th</sup> Cycle – under RAF) with CGPA of 3.31 / 4 at 'A+' Grade

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**Name of the Programme: MSW**

S No	Title of the Paper	Course Code	Course Objectives	Course Outcomes	Relevance
1	INTRODUCTION TO SOCIAL WORK PROFESSION	MSW111T	<ul style="list-style-type: none"> <li>to gain knowledge about the profession of Social Work</li> <li>Understand the different fields of Social Work</li> <li>Get exposed to the historical growth and development of Social Work</li> </ul>	<ul style="list-style-type: none"> <li>The students will... Gain knowledge about the profession of Social Work</li> <li>Understand the different fields of Social Work</li> <li>Get exposed to the historical growth and development of Social Work</li> </ul>	Global
2	SOCIAL WORK PRACTICE WITH INDIVIDUALS	MSW112T	<ul style="list-style-type: none"> <li>To gain knowledge about the primary method of social work practice with individuals</li> <li>Understand the techniques and approaches of social work practice with individuals</li> <li>Acquire the skill of working with individuals</li> </ul>	<ul style="list-style-type: none"> <li>Gain knowledge about the primary method of social work practice with individuals</li> <li>Understand the techniques and approaches of social work practice with individuals</li> <li>Acquire the skill of working with individuals</li> </ul>	Global
3	SOCIAL WORK PRACTICE WITH GROUPS	MSW113T	<ul style="list-style-type: none"> <li>To gain knowledge about the primary method of social work practice with groups</li> <li>Understand the techniques and approaches of social work practice with groups</li> <li>Acquire the skill of working with groups</li> </ul>	<ul style="list-style-type: none"> <li>Gain knowledge about the primary method of social work practice with groups</li> <li>Understand the techniques and approaches of social work practice with groups</li> <li>Acquire the skill of working with groups</li> </ul>	Global

4	SOCIOLOGY FOR SOCIAL WORK PRACTICE	: MSW115T	<ul style="list-style-type: none"> <li>• Gain basic knowledge on Sociology</li> <li>• Understand the behaviour of human beings</li> <li>• To understand the role of social workers in dealing with social problems.</li> </ul>	<ul style="list-style-type: none"> <li>• Gain basic knowledge on Sociology</li> <li>• Understand the behaviour of human beings</li> <li>• To understand the role of social workers in dealing with social problems.</li> </ul>	Global
6	CONCURRENT FIELD WORK – I (Main Core)	MSW117F	<ul style="list-style-type: none"> <li>• To get exposure with regard to the various settings of social work</li> <li>• To undergo a group living experience and to understand the living conditions of people</li> <li>• To acquire the skill in street theatre and folk lore</li> </ul>	<ul style="list-style-type: none"> <li>• Got exposure with regard to the various settings of social work</li> <li>• Underwent a group living experience and to understand the living conditions of people</li> <li>• Acquired the skill in street theatre and folk lore</li> </ul>	Global
7	SOCIAL WORK PRACTICE WITH COMMUNITIES (Main Core-4)	MSW211T	<ul style="list-style-type: none"> <li>• To gain knowledge about the primary method of social work practice with communities</li> <li>• To understand the techniques and approaches of social work practice with communities</li> <li>• To acquire the skill of working with communities</li> </ul>	<ul style="list-style-type: none"> <li>• Gained knowledge about the primary method of social work practice with communities</li> <li>• Understood the techniques and approaches of social work practice with communities</li> <li>• Acquired the skill of working with communities</li> </ul>	Global

8	HUMAN RESOURCE MANAGEMENT (Main Core-5)	MSW212T	<ul style="list-style-type: none"> <li>• To gain knowledge about the management of human resources</li> <li>• To understand the programmes and activities of management of human resources</li> <li>• To acquire the skills of working with organized and un organized human resources</li> </ul>	<ul style="list-style-type: none"> <li>• Gain knowledge about the management of human resources</li> <li>• Understand the programmes and activities of management of human resources</li> </ul> <p>Acquire the skills of working with organized and un organized human resources</p>	Global
9	MEDICAL AND PSYCHIATRIC SOCIAL WORK (Main Core-6)	MSW213T	<ul style="list-style-type: none"> <li>• To identify the issues related to health, diseases and health care services by the government and private</li> <li>• Understand the concepts 'mental health' and 'mental illness' and understand the signs and symptoms, etiology, diagnosis and treatment of mental health problems</li> <li>• Gain skills to cater to services for the mentally ill</li> </ul>	<ul style="list-style-type: none"> <li>• Identify the issues related to health, diseases and health care services by the government and private</li> <li>• Understand the concepts 'mental health' and 'mental illness' and understand the signs and symptoms, etiology, diagnosis and treatment of mental health problems</li> <li>• Gain skills to cater to services for the mentally ill</li> </ul>	Global

10	CONCURRENT FIELD WORK – II	MSW217F	<ul style="list-style-type: none"> <li>To practice the primary methods of Social Work in different settings</li> <li>Understand the applicability of the methods and techniques of Social Work in the fields of social work</li> <li>Enhance their skills of Social Work practice</li> </ul>	<ul style="list-style-type: none"> <li>Practice the primary methods of Social Work in different settings</li> <li>Understand the applicability of the methods and techniques of Social Work in the fields of social work</li> <li>Enhance their skills of Social Work practice</li> </ul>	Global
11	BLOCK FIELD WORK (Required)	MSW218F	<ul style="list-style-type: none"> <li>To gain experience in a social work field by being in an open or closed setting</li> <li>Understand the techniques and approaches adopted by the organization</li> <li>Apply the knowledge gained, in the field of social work</li> </ul>	<ul style="list-style-type: none"> <li>Gain experience in a social work field by being in an open or closed setting</li> <li>Understand the techniques and approaches adopted by the organization</li> <li>Apply the knowledge gained, in the field of social work</li> </ul>	Global
12	TRANSACTIONAL ANALYSIS (Certificate Course-1)		<ul style="list-style-type: none"> <li>To Gain knowledge about the concepts related to transaction analysis</li> <li>Understand the self and others</li> <li>Acquire the skills of communication and problem solving</li> </ul>	<ul style="list-style-type: none"> <li>Gain knowledge about the concepts related to transaction analysis</li> <li>Understand the self and others</li> <li>Acquire the skills of communication and problem solving</li> </ul>	Global
13	RURAL AND URBAN GOVERNANCE	MSW313A	<ul style="list-style-type: none"> <li>To gain knowledge about rural and urban governance</li> </ul>	<ul style="list-style-type: none"> <li>Gain knowledge about rural and urban governance</li> </ul>	Global

			<ul style="list-style-type: none"> <li>• Understand the functions and activities of local self-governments</li> <li>• Acquire the skills of working with and through local self-governments</li> </ul>	<ul style="list-style-type: none"> <li>• Understand the functions and activities of local self-governments</li> <li>• Acquire the skills of working with and through local self-governments</li> </ul>	
14	HUMAN RESOURCE MANAGEMENT IN SERVICE SECTOR	MSW313B	<ul style="list-style-type: none"> <li>• To gain knowledge about the human resource Management in service sector</li> <li>• Understand the functions and activities of human resource practices</li> <li>• Acquire the skills of working in service sector</li> </ul>	<ul style="list-style-type: none"> <li>• Gain knowledge about the human resource Management in service sector</li> <li>• Understand the functions and activities of human resource practices</li> <li>• Acquire the skills of working in service sector</li> </ul>	Global
15	STRATEGIES FOR YOUTH DEVELOPMENT	MSW313C	<ul style="list-style-type: none"> <li>• To understand the different strategies by which youth development could be achieved</li> <li>• Gain knowledge of government and private interventions in the development of youth</li> <li>• Acquire skills in designing capacity building programmes.</li> </ul>	<ul style="list-style-type: none"> <li>• Understand the different strategies by which youth development could be achieved</li> <li>• Gain knowledge of government and private interventions in the development of youth</li> <li>• Acquire skills in designing capacity building programmes.</li> </ul>	Global

16	DATA PROCESSING & ANALYSIS SKILL (SPSS & NVivo) Skill Paper–SK 3	MSW316S	<ul style="list-style-type: none"> <li>To gain knowledge on SPSS and NVivo</li> <li>Gain Skills and Methods to use the statistical software.</li> <li>Gain experience in using SPSS &amp; NVivo in data processing and analysis</li> </ul>	<ul style="list-style-type: none"> <li>Gain knowledge on SPSS and NVivo</li> <li>Gain Skills and Methods to use the statistical software.</li> <li>Gain experience in using SPSS &amp; NVivo in data processing and analysis.</li> </ul>	Global
17	RESEARCH PROJECT –I	MSW318J	<ul style="list-style-type: none"> <li>To gain knowledge and skills developing a proposal for undertaking a research.</li> <li>Acquire knowledge on problem formulation and review of literature.</li> <li>Gain knowledge on designing the methodology and prepare tools for data collection.</li> </ul>	<ul style="list-style-type: none"> <li>Gain knowledge and skills developing a proposal for undertaking a research.</li> <li>Acquire knowledge on problem formulation and review of literature.</li> <li>Gain knowledge on designing the methodology and prepare tools for data collection.</li> </ul>	Global
18	QUALITATIVE RESEARCH IN SOCIAL WORK (Main Elective-1)	MSW314A	<ul style="list-style-type: none"> <li>To understand the concept and scope of qualitative research</li> <li>Gain knowledge on the process and approaches of qualitative research</li> <li>Acquire skills for data collection and documentation</li> <li>Gain skills in data analysis and management</li> </ul>	<ul style="list-style-type: none"> <li>Understand the concept and scope of qualitative research</li> <li>Gain knowledge on the process and approaches of qualitative research</li> <li>Acquire skills for data collection and documentation</li> <li>Gain skills in data analysis and management</li> </ul>	Global

19	THERAPEUTIC INTERVENTIONS IN SOCIAL WORK (Main Elective-1)	MSW314C	<ul style="list-style-type: none"> <li>To understand the nature, goals and prerequisites of psychopathology</li> <li>Acquire knowledge about the different schools and techniques in psychotherapy.</li> <li>Gain knowledge about the application of therapies as an intervention in Social Work</li> </ul>	<ul style="list-style-type: none"> <li>Understand the nature, goals and prerequisites of psychopathology</li> <li>Acquire knowledge about the different schools and techniques in psychotherapy.</li> <li>Gain knowledge about the application of therapies as an intervention in Social Work</li> </ul>	Global
20	CORPORATE SOCIAL RESPONSIBILITY (Main Elective-2)	MSW315A	<ul style="list-style-type: none"> <li>To gain knowledge about Corporate Social Responsibility</li> <li>Understand the functions and activities of Social Audit</li> <li>Acquire the skills of promoting and working in CSR programmes</li> </ul>	<ul style="list-style-type: none"> <li>Gain knowledge about Corporate Social Responsibility</li> <li>Understand the functions and activities of Social Audit</li> <li>Acquire the skills of promoting and working in CSR programmes</li> </ul>	Global
21	HOTEL FRONT OFFICE MANAGEMENT	MSW315B	<ul style="list-style-type: none"> <li>To enhance the employability skill and knowledge of students on hotel management.</li> <li>To facilitate students to understand the functions of front office</li> <li>To enable student with right skill for front office management.</li> </ul>	<ul style="list-style-type: none"> <li>Enhanced employability skill and knowledge of students on hotel management.</li> <li>Facilitated students to understand the functions of front office</li> <li>Enabled student with right skill for front office management.</li> </ul>	Global



22	DISASTER MANAGEMENT	MSW315C	<ul style="list-style-type: none"> <li>• To understand the dynamic factors of disasters and their impact at an individual and societal level.</li> <li>• Deal with disaster preparedness, crisis management, risk reduction and rehabilitation and understand how they are connected.</li> <li>• Identify the role of different agencies in Disaster Management.</li> </ul>	<ul style="list-style-type: none"> <li>• Understand the dynamic factors of disasters and their impact at an individual and societal level.</li> <li>• Deal with disaster preparedness, crisis management, risk reduction and rehabilitation and understand how they are connected.</li> <li>• Identify the role of different agencies in Disaster Management.</li> </ul>	Global
23	CONCURRENT FIELD WORK – III	MSW317F	<ul style="list-style-type: none"> <li>• To gain experience by applying the theoretical knowledge in the field</li> <li>• Understand the functions and activities of field placement organization</li> <li>• Acquire of the skills of applying the class learning into practice</li> </ul>	<ul style="list-style-type: none"> <li>• Gain experience by applying the theoretical knowledge in the field</li> <li>• Understand the functions and activities of field placement organization</li> <li>• Acquire of the skills of applying the class learning into practice</li> </ul>	Global
24	PSYCHOMETRIC & TESTING TOOLS		<ul style="list-style-type: none"> <li>• To gain knowledge about psychological assessment and purposes</li> <li>• Acquire skills about intelligence, aptitude and interest assessments</li> </ul>	<ul style="list-style-type: none"> <li>• Gain knowledge about psychological assessment and purposes</li> <li>• Acquire skills about intelligence, aptitude and interest assessments</li> </ul>	Global

			<ul style="list-style-type: none"> <li>• Explore various types of assessment in personality, emotions, health and will learn the administration of such tests</li> <li>• Gain assessment skills in the areas of family and career</li> </ul>	<ul style="list-style-type: none"> <li>• Explore various types of assessment in personality, emotions, health and will learn the administration of such tests</li> <li>• Gain assessment skills in the areas of family and career</li> </ul>	
25	HUMAN RIGHTS AND SOCIAL LEGISLATION	MSW411T	<ul style="list-style-type: none"> <li>• To gain knowledge about human rights and social legislations</li> <li>• Understand the different social legislations</li> <li>• Acquire the skills of applying the human rights and social legislation</li> </ul>	<ul style="list-style-type: none"> <li>• Gain knowledge about human rights and social legislations</li> <li>• Understand the different social legislations</li> <li>• Acquire the skills of applying the human rights and social legislation</li> </ul>	Global
26	DEVELOPMENT STRATEGIES	MSW412A	<ul style="list-style-type: none"> <li>• To gain knowledge about development strategies</li> <li>• Understand the functions and activities of different developmental strategies</li> <li>• Acquire the skills of using the developmental strategies in different sectors</li> </ul>	<ul style="list-style-type: none"> <li>• Gain knowledge about development strategies</li> <li>• Understand the functions and activities of different developmental strategies</li> <li>• Acquire the skills of using the developmental strategies in different sectors</li> </ul>	Global

27	ORGANISATION AL BEHAVIOUR	MSW412B	<ul style="list-style-type: none"> <li>• To gain knowledge about organizational behaviour</li> <li>• Understand the functions and activities of organizational behavior</li> <li>• Acquire the skills of working with organized sectors and human resources</li> </ul>	<ul style="list-style-type: none"> <li>• Gain knowledge about organizational behaviour</li> <li>• Understand the functions and activities of organizational behavior</li> <li>• Acquire the skills of working with organized sectors and human resources</li> </ul>	Global
28	PROJECT MONITORING AND EVALUATION (Main Elective-3)	MSW414A	<ul style="list-style-type: none"> <li>• To gain the knowledge about monitoring and evaluation systems and their use in project cycle management</li> <li>• Learn methods and skills to carry out monitoring using logframe matrix</li> <li>• Knowledge to plan and carry out evaluation studies and measure the results of the project</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge about monitoring and evaluation systems and their use in project cycle management</li> <li>• Learn methods and skills to carry out monitoring using logframe matrix</li> <li>• Knowledge to plan and carry out evaluation studies and measure the results of the project</li> </ul>	Global
29	SKILL MATRIX AND COMPETENCY MAPPING (Main Elective -3)	MSW414B	<ul style="list-style-type: none"> <li>• To gain the knowledge on skill matrix and competency mapping</li> <li>• To gain the ability to apply it in the context of the organizational development</li> </ul>	<ul style="list-style-type: none"> <li>• Gained the knowledge on skill matrix and competency mapping</li> <li>• Gained the ability to apply it in the context of the organizational development</li> </ul>	Global

30	ENVIRONMENTAL SOCIAL WORK (Main Elective 4)	MSW415A	<ul style="list-style-type: none"> <li>• To help the students to learn basic facts about Ecology, Environment and Energy resources.</li> <li>• To increase the knowledge on various issues on Environment and the roles of Movements for the Environment Protection.</li> <li>• To provide an understanding roles and responsibilities of Social Workers to protect the nature.</li> </ul>	<ul style="list-style-type: none"> <li>• Helped the students to learn basic facts about Ecology, Environment and Energy resources.</li> <li>• To increase the knowledge on various issues on Environment and the roles of Movements for the Environment Protection. To provide an understanding roles and responsibilities of Social Workers to protect the nature.</li> </ul>	Global
31	PERFORMANCE MANAGEMENT (Main Elective-4)	MSW415B	<ul style="list-style-type: none"> <li>• To help the students to learn basic facts about performance management and performance plan. To increase the knowledge on the importance of feedback in improving performance. To provide an understanding of the role of employee's performance appraisals.</li> </ul>	<ul style="list-style-type: none"> <li>• Helped the students to learn basic facts about performance management and performance plan. To increase the knowledge on the importance of feedback in improving performance. To provide an understanding of the role of employee's performance appraisals.</li> </ul>	Global

32	SOCIAL ENTREPRENEUR SHIP (Main Elective-4)	MSW415C	<ul style="list-style-type: none"> <li>To gain knowledge about Social Entrepreneurship</li> </ul> <p>To understand and acquire the skills for entrepreneurship</p> <p>Acquire the skills of applying the skills to run a successful entrepreneurship</p>	<ul style="list-style-type: none"> <li>Gain knowledge about Social Entrepreneurship</li> </ul> <p>To understand and acquire the skills for entrepreneurship</p> <p>Acquire the skills of applying the skills to run a successful entrepreneurship</p>	Global
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