



Ready for
Every Good Work

SACRED HEART COLLEGE (AUTONOMOUS)

Tirupattur – 635 601, Tamil Nadu, S.India

Resi : (04179) 220103

College : (04179) 220553

Fax : (04179) 226423

A Don Bosco Institution of Higher Education, Founded in 1951 * Affiliated to Thiruvalluvar University, Vellore * Autonomous since 1987

Accredited by NAAC (4th Cycle – under RAF) with CGPA of 3.31 / 4 at 'A+' Grade

Name of the Programme: MSW (HRM)

S No	Title of the Paper	Course Code	Course Objectives	Course Outcomes	Relevance
1	INTRODUCTI ON TO SOCIAL WORK PROFESSION	MHR101T	<ul style="list-style-type: none">To enable students, understand the basic concepts of social work methodsTo educate students the evolution, principles, values and dynamics involved in social work practice and develop in them the ability to work independently as a professional social workerTo outline the theories and models in social work, with the goal of improving the skills needed in students to become successful professional social workers in different settings	<ul style="list-style-type: none">Describe the concept of social work methods and understand social work as a tool for social change.Illustrate the evolution, principles, values and dynamics involved in social work practice and develop the ability to work independently as a professional social workerAnalyze the theories and models in social work, with the goal of improving the skills needed to be a successful professional social worker in different settingsTo create, evaluate and practice social work through the	Global Developmental Needs

			<ul style="list-style-type: none"> • To prepare students to create, evaluate and practice social work through the application of techniques, processes and methods. • To prepare students to perform social work in various settings. • • To develop the ability in students to critically analyze problems of society and the factors affecting them. 	<p>application of techniques, processes and methods.</p> <ul style="list-style-type: none"> • To organize and conduct social work in various settings • Incorporate social work methods and influence societies on the ability to critically analyze problems and factors affecting them 	
2	SOCIAL WORK PRACTICE WITH INDIVIDUALS	MHR102T	<ul style="list-style-type: none"> • To empower students with basic concepts, methods and definitions of case work practice with individuals. • To Understand the principles, techniques, tools, theories, approaches and models involved in social case work. • To make students comprehend and practice the characteristics and ethics to maintain professional relationship during case work practice. • To develop the skill of report writing, recording, and presenting a case among the student. • To give a practical exposure to students by 	<ul style="list-style-type: none"> • Gain knowledge, recognize, understand, explain, describe and illustrate the concepts and principles about primary methods of social work practice with individuals. • Understand, characterize, plan, outline and practice the stages of case work. • Acquire knowledge, justify, prioritize, focus, agree on techniques, tools, approaches, theories and decide models used in case work practice. • Adapt, integrate, perform, facilitate, fit, integrate, consider the functions of various settings to understand the practice of social case work in real time. • To Identify people with problems who are in need of case work and reflecting to their 	Global developmental needs

			<p>allowing them to identify clients and to gain experience in handling different problems by applying their theoretical knowledge.</p> <ul style="list-style-type: none"> To prepare students to understand the roles and functions of a case worker, by exposing them to different settings. 	<p>problems by helping them to solve their problems valuing their emotions.</p> <ul style="list-style-type: none"> Incorporate the case work methods and evaluate the issues of individuals, develop awareness and projects to solve individuals' problem. 	
3	SOCIAL WORK PRACTICE WITH GROUPS	MHR103T	<ul style="list-style-type: none"> To enable students, understand the basic concepts of social group work as a method of social work To educate students the principles, values and dynamics involved in social group work practice and develop in them the ability to work independently as a professional Group Worker To outline the concept of programme planning and recording in social group work, with the goal of improving the skills needed in students to become successful group workers in different settings To prepare students to create, evaluate and practice group work through the application of techniques, processes and 	<ul style="list-style-type: none"> To enable students, understand the basic concepts of social group work as a method of social work To educate students the principles, values and dynamics involved in social group work practice and develop in them the ability to work independently as a professional Group Worker To outline the concept of programme planning and recording in social group work, with the goal of improving the skills needed in students to become successful group workers in different settings To prepare students to create, evaluate and practice group work through the application of techniques, processes and methods. To prepare students to perform social group work in various 	Global developmental needs

			<p>methods.</p> <ul style="list-style-type: none"> • To prepare students to perform social group work in various settings. • To develop the ability in students to critically analyze problems of groups and the factors affecting them. 	<p>settings.</p> <ul style="list-style-type: none"> • To develop the ability in students to critically analyze problems of groups and the factors affecting them. 	
4	SOCIAL WORK PRACTICE WITH COMMUNITIE S	MHR104T	<ul style="list-style-type: none"> • To enable students, understand the basic concepts about the primary method of social work practice with communities. • To educate students the principles, values, approaches involved in social work practice with communities and develop in them the ability to work independently as a professional community organizer • To outline the concept of social action and community organization for sustainable development, with the goal of improving the skills needed in students to become successful community organizers • To prepare students to create, evaluate and practice community 	<ul style="list-style-type: none"> • Describe and understand the concept about the primary method of social work practice with communities and as a tool for social change • Illustrate the principles, values, approaches involved in social work practice with communities and develop the ability to work independently as a professional community organizer. • Analyze the concept of social action and community organization for sustainable development, with the goal of improving the skills needed to be a successful community organizer • To create, evaluate and practice community organization through the application of techniques, processes and methods • To organize and conduct social work practice with communities in various settings 	Global developmental needs

			<p>organization through the application of techniques, processes and methods.</p> <ul style="list-style-type: none"> • To prepare students to perform social work practice with communities in various settings. • To develop the ability in students to critically analyze problems of communities and the factors affecting them. 	<ul style="list-style-type: none"> • Incorporate community organization methods and influence communities on the ability to critically analyze problems and factors affecting them 	
5	HUMAN PSYCHOLOGY	MHR105T	<ul style="list-style-type: none"> • To enable students, understand the basic concepts of psychology and its relevance to social work • To educate students the areas of human development involved in human psychology and develop in them the ability to identify the factors influencing human behaviors • To outline the psychological processes in human behavior, with the goal of improving the skills of using psychological testing tools in dealing with individuals • To prepare students to create, evaluate and practice the knowledge of psychology through the application of techniques, 	<ul style="list-style-type: none"> • Describe and understand the concept of psychology and its relevance to social work • Illustrate the areas of human development involved in human psychology and develop the ability to identify the factors influencing human behaviors • Analyze the psychological processes in human behavior, with the goal of improving the skills of using psychological testing tools in dealing with individuals • To create, evaluate and practice the knowledge of psychology through the application of techniques, processes and methods • To organize and conduct the intervention methods of psychology in various settings • Incorporate psychological methods and influence 	Global developmental needs

			<p>processes and theories</p> <ul style="list-style-type: none"> • To prepare students to perform the intervention methods of psychology in various settings • To develop the ability in students to critically analyze the various personalities in the societies and the factors affecting them 	<p>individuals on the ability to critically analyze various personalities and factors affecting them</p>	
6	SOCIAL WORK RESEARCH AND STATISTICS	MHR203T	<ul style="list-style-type: none"> • To enable students, understand the basic concepts of social science research as a method of social work • To educate students the scientific attitude, principles, values and processes involved in social work research and develop in them the ability to research independently as a professional • To outline the concept of research design, measurements and methods in social work research, with the goal of improving the skills of adopting the methodology and the application of statistics • To prepare students to create, evaluate and practice social work research through the 	<ul style="list-style-type: none"> • Describe and understand the concept of social science research as a method of social work and as a tool for social change • Illustrate the scientific attitude, principles, values and processes involved in social work research and develop in them the ability to research independently as a professional • Analyze the concept of research design, measurements and methods in social work research, with the goal of improving the skills of adopting the methodology and the application of statistics • To create, evaluate and practice social work research through the application of designs, scales, techniques, processes and statistics • To organize and conduct social work research in various 	Global developmental needs

			<p>application of designs, scales, techniques, processes and statistics</p> <ul style="list-style-type: none"> To prepare students to perform social work research in various settings <p>To develop the ability in students to critically analyze problems of society through research and the factors affecting them</p>	<p>settings</p> <p>Incorporate social work research processes and designs and influence societies on the ability to critically analyze problems and factors affecting them</p>	
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