



Ready for  
Every Good Work

# SACRED HEART COLLEGE (AUTONOMOUS)

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A Don Bosco Institution of Higher Education, Founded in 1951 \* Affiliated to Thiruvalluvar University, Vellore \* Autonomous since 1987

Accredited by NAAC (4<sup>th</sup> Cycle – under RAF) with CGPA of 3.31 / 4 at 'A+' Grade

## Name of the Programme: MSW (HRM)

1	STRATEGIC HUMAN RESOURCE MANAGEMEN T	MHR202T	<ul style="list-style-type: none"><li>• To enable the students to understand the basic concepts of strategic human resource management in the management of human resource</li><li>• To educate students the objective, functions and evolution of human resource management and develop in them the ability to work as a professional HR</li><li>• To outline the concept of human resource planning, training and development in human resource management, with the goal of improving the skills needed in students to become successful human resource professionals in different settings</li></ul>	<ul style="list-style-type: none"><li>• Describe and understand the concept of strategic human resource management in the management of human resource</li><li>• Illustrate the objective, functions and evolution of human resource management and develop in them the ability to work as a professional HR</li><li>• Analyze the concept of human resource planning, training and development in human resource management, with the goal of improving the skills needed in students to become successful human resource professionals in different settings</li></ul>	National developmental needs
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			<ul style="list-style-type: none"> <li>To prepare students to create, evaluate and train in the human resource strategies through the application of techniques, methods and management</li> <li>To prepare students to perform in the field of human resource management in various settings.</li> <li>To develop the ability in students to critically analyze the challenges of human resource professionals</li> </ul>	<ul style="list-style-type: none"> <li>To create, evaluate and train in the human resource strategies through the application of techniques, methods and management</li> <li>To organize and perform in the field of human resource management in various settings</li> <li>Incorporate human resource strategies, influence and develop the ability in students to critically analyze the challenges of human resource professionals</li> </ul>	<b>National developmental needs</b>
2	HR ANALYTICS	MHR204T	<ul style="list-style-type: none"> <li>To enable the students to understand the concepts of human resource analytics and its importance in human resource management</li> <li>To educate students on people analytics, HR analytics models and tools and develop in them the expertise to work as a professional HR</li> <li>To outline the methodologies in HR analytics and metrics, with the goal of improving the skills needed in students to become successful HR analyst</li> </ul>	<ul style="list-style-type: none"> <li>Describe and understand the concepts of human resource analytics and its importance in human resource management</li> <li>Illustrate the people analytics, HR analytics models and tools and develop in them the expertise to work as a professional HR</li> <li>Analyze the methodologies and metrics in HR analytics, with the goal of improving the skills needed in students to become successful HR analyst</li> <li>To create, evaluate and practice effective analytics through the application of techniques, processes and approaches</li> </ul>	<b>National developmental needs</b>

			<ul style="list-style-type: none"> <li>• To prepare students to create, evaluate and practice effective analytics through the application of techniques, processes and approaches</li> <li>• To prepare students to implement people and workload analytics approaches in various settings</li> <li>• To develop the ability in students to critically analyze the challenges as a HR analyst and develop efficient strategies</li> </ul>	<ul style="list-style-type: none"> <li>• To organize and implement people and workload analytics approaches in various settings</li> <li>• Incorporate strategies to critically analyze the challenges as a HR analyst and develop efficient strategies</li> </ul>	
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