



Ready for
Every Good Work

SACRED HEART COLLEGE (AUTONOMOUS)

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A Don Bosco Institution of Higher Education, Founded in 1951 * Affiliated to Thiruvalluvar University, Vellore * Autonomous since 1987

Accredited by NAAC (4th Cycle – under RAF) with CGPA of 3.31 / 4 at 'A+' Grade

Name of the Programme: MSW (HRM)

S No	Title of the Paper	Course Code	Course Objectives	Course Outcomes	Relevance
1	LABOUR WELFARE AND LABOUR LEGISLATIONS	MHR201T	<ul style="list-style-type: none"> • To empower students with the concept, definitions, objectives, principles, theories, need, characteristics of Industrialization and Labour Legislations. • To make students understand the need, importance, objectives and functions of labour welfare. • To comprehend the labour legislations on occupational safety, health and working conditions, wages, industrial relations and social security followed in various settings. • To make students to understand and acquire knowledge on various rules, forms and calculations available in each act. • To prepare students to handle issues and challenges faced in implementing and following the labour legislations. • To prepare students to acquire the skills to approach government officials and departments which deal with Labour and employment. 	<ul style="list-style-type: none"> • Gain knowledge, recognize, understand, explain, describe and illustrate the concepts, definitions, objectives, characteristics, principles about industrialization and labour legislations. • Understand, characterize, plan, connect, and consider the need, importance and functions of labour welfare. • Acquire knowledge, analyze and focus on various labor legislations with regard to employee's safety, health, working conditions, wages, social security and relationship Labour Legislations • Adapt, integrate, perform, facilitate, fit, integrate, consider rules and forms and calculate the formulas from each legislation. • Identify cases and issues related to labour legislations and integrate, relate, compare and justify the theoretical knowledge in solving those issues. • Prepare, respond and calibrate the skill in handling government officials and departments dealing with Labor and Employment by meeting various government officials and District Industrial Safety and Health Department. 	Regional developmental needs